

MINUTES OF A **SPECIAL MEETING** OF THE BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **AUGUST 2, 2016**, IN THE DISTRICT ADMINISTRATIVE OFFICES, 465 EAST 170TH STREET, SOUTH HOLLAND, ILLINOIS, BEGINNING AT 5:00 P.M.

The meeting was called to order at 5:07 p.m. President Lawrence made the following announcement: Any person may record or broadcast an open Board meeting. Recording meetings shall not distract or disturb participants. Please know if you participate in public participation, you are part of the Board meeting and may be taped.	ANNOUNCEMENT BY BOARD PRESIDENT
On roll call, Members Butler, Graham, Lawrence, Whittington and Williams answered. Members Banks and Gibbs was absent. Dr. Leotis D. Swopes, Superintendent, Dr. Jerry B. Doss, Director of Human Resources, Mr. Toriano Horton, Director of Business Operations, Mr. Thomas Porter, Director of Pupil Personnel Services, and Mr. Adam Dauksas, Legal Counsel, were also present.	ROLL CALL
At 5:08 p.m., Mr. Banks joined the meeting.	MR. BANKS JOINED MEETING
The following individuals spoke during Public Participation:	PUBLIC PARTICIPATION
<ul style="list-style-type: none">Kimberly Gray (Cook County Election Judge Coordinator for Thornton Township) shared information about the upcoming presidential election and the need for election judges and equipment managers. She explained the application process and training and provided a flyer that will be available at District Office. She encouraged the community and high school juniors and seniors with a GPA of 3.0 or higher to also apply.	
Dr. Swopes stated that the graduation date for next year should be set before school starts.	SUPERINTENDENT REPORT
At 5:23 p.m., Mr. Butler moved, Ms. Williams seconded to go into Executive Session pursuant to Section 2C of the Illinois Open Meetings Act to consider: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; collective negotiation matters, litigation when an action against affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	EXECUTIVE SESSION
At 6:17 p.m., Mr. Butler moved, Mr. Banks seconded to Return to Regular Session . On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	RECONVENE REGULAR SESSION
Ms. Graham moved, Mr. Butler seconded, to Approve the Resolution Rescinding Reduction-in-Force for Certain Teachers as presented by administration. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF RESOLUTION RESCINDING REDUCTION-IN- FORCE FOR CERTAIN TEACHERS
Ms. Graham moved, Mr. Butler seconded, to Approve the Hiring of Patricia Fortier as Outlook Academy Director at a salary of \$105,000 effective August 3, 2016 through June 30, 2017. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	HIRING OF OUTLOOK ACADEMY DIRECTOR
Mr. Butler moved, Ms. Williams seconded, to Approve the Hiring of Albert Holmes as Coordinator of State and Federal Programs pending background clearance at a salary of \$100,000. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	HIRING OF COORDINATOR OF STATE AND FEDERAL PROGRAMS

Mr. Butler moved, Ms. Graham seconded, to Approve the Hiring of Robert Penman as Director of Research, Assessment and Quality Analysis at a salary of \$115,000 effective August 3, 2016 through June 30, 2017. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	HIRING OF DIRECTOR OF RESEARCH, ASSESSMENT AND QUALITY ANALYSIS
Mr. Butler moved, Ms. Graham seconded, to Approve the Hiring of Paula Yates as Public Relations Consultant at a salary of \$30,000 for six months. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	HIRING OF PUBLIC RELATIONS CONSULTANT
Mr. Butler moved, Mrs. Whittington seconded, to Approve the Business Office Personnel Contracts for Elissa Mwesigwa, Socorro Prado and Sarit Hampton at a 6% increase effective August 3, 2016 through June 30, 2017. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF BUSINESS OFFICE PERSONNEL CONTRACTS
Ms. Williams moved, Mrs. Whittington seconded, to Approve the Thornton High School Assistant Principal position for Jennifer Kuyper at a salary of \$100,000 effective August 1, 2016. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF ADMINISTRATOR CONTRACT
Mr. Butler moved, Ms. Williams seconded, to Approve the Area Instructional Leader position for Al Pearson at a salary of \$118,720 effective July 1, 2016 through June 30, 2017. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF ADMINISTRATOR CONTRACT
Ms. Williams moved, Mr. Butler seconded, to Approve the Promotion of Dr. Jerry Doss as Assistant Superintendent at a salary of \$135,000. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF ADMINISTRATOR CONTRACT
Dr. Doss reviewed the first reading of Amendments to Policy Section 7:305, <i>Student Athlete Concussion and Head Injuries (30-day review)</i> .	FIRST READING OF AMENDMENTS TO POLICY SECTION 7:305
At 6:28 p.m., Ms. Williams moved, Mr. Banks seconded, to Adjourn the Meeting . On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	ADJOURNMENT

President

Secretary