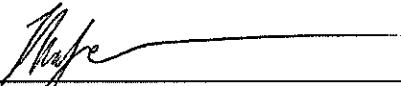


FA Proposal 3/13/23

Ground Rules

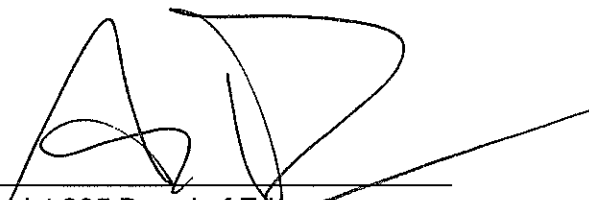
The following are the agreed upon ground rules for the upcoming negotiations for a successor bargaining agreement between the District 205 Faculty Association and the District 205 Board of Education.

1. Teams shall bring paper copies of all proposals for the other team.
2. Sessions will be held from 4:00pm to 7:00pm. Times may be adjusted by mutual agreement of both parties.
3. Meetings will be held at Thornwood High School Room 1531 (or other mutually agreed upon location), and the Faculty Association will have access to an adjacent room with computers and a printer. All meetings will be face to face.
4. Both the Faculty Association and the Board of Education shall be prepared for all scheduled sessions. There shall be no caucus taken at the beginning of a session.
5. Computers shall be allowed at the bargaining table.
6. Each team's Chief Negotiator will be the contact persons for scheduling changes.
7. Both parties shall have the authority to TA at all table sessions.
8. Caucus time shall be limited to 30 minutes. In the event a longer caucus time is required, the party shall notify the other party and provide an approximate time for the extension.



District 205 Faculty Association

Date : 3/13/23



District 205 Board of Education

Date : 3/13/23