BOARD OF EDUCATION MEETING

September 12, 2018

Serving All or Portions of the Following Communities:

Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest * Harvey * Hazel Crest * Lansing * Markham * Phoenix * Posen * Riverdale * South Holland * Thornton
Open Session
Pledge of Allegiance
• Report from Curriculum Committee
• Report from Finance Committee
• Report from Policy Committee
• Report from Discipline Committee
• Report from Facilities Committee
Consent Agenda

• Approval of Minutes: Special Meeting and Executive Meeting of July 20, 2018

• Approval of Minutes: Regular Meeting and Executive Meeting of August 8, 2018

• Approval of District 205 Bills dated: August 9 through September 12, 2018

• Personnel: Approval of Resignations, Leave of Absence, New Hires and Terminations dated September 12, 2018

• Ratification(s): Overnight Field Trip to Special Olympics State Finals in Decatur, Illinois
• Public Hearing on the 2018-19 District 205 Budget
We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do no sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.
Freedom Of Information Act

- Dr. Doss
Communications

- Mr. Arrington
THANK YOU FROM:

Dr. Leotis & Polly Swopes

For the many courtesies toward me as I completed my term as Superintendent, I want to genuinely give my regard!!!

Sincerely,

Leotis (Dr. Swopes)

To: The Board of Education
From: Polly Swopes

Just wanted to thank you sooo much for the reception for my husband and the "beautiful" pink roses!! What a nice surprise 😊

Enjoying my hubby being at home. Polly!
Freshman Orientation Day was a huge success at TR! The Class of 2022 had an opportunity to explore the building, locate and open their lockers, meet their teachers, and take selfies with Principal Williams. The day ended with a cookout and our staff eagerly welcomed our freshman to TR.

We are TR!
AVID COLOR RUN 2018

Registration for the 3rd Annual AVID’s Color Run for College is happening now! Join us on Saturday, September 22nd as we walk, jog, and run three miles to support our AVID program. Participants receive a t-shirt, color packet, and goodie bag. Post-race party includes a DJ, bounce house, and concession stand. You don’t want to miss this event!

Visit www.travid2018.eventbrite.com or stop by TR for a registration form.
THORNTON TOWNSHIP’S SYLVAN PSAT PREP CLASS

THIS PAST SATURDAY, 40 OF TT’S AP, IB AND HONOR STUDENTS ATTENDED THEIR FIRST SESSION OF THE PSAT PREP CLASSES. THE PARENTS AND STUDENTS BEGAN WITH A CATERED BREAKFAST AND AN INFORMATIONAL SESSION EXPLAINING THE PROGRAM. THE STUDENTS TOOK THE WRITING AND LANGUAGE TEST.

TWO STUDENTS EARNED A 600 AND ABOVE AND RECEIVED GIFT CARDS. SPECIAL THANKS TO MS. KELLY CUNNINGHAM AND HER STAFF FOR THEIR HARD WORK IN MAKING THIS PROGRAM A SUCCESS. WE CAN’T WAIT TO SEE HOW THESE SESSIONS IMPACT THESE STUDENTS’ PSAT SCORE IN OCTOBER.

Next session will be held on Saturday, September 22nd 8am-12 noon
Fox 32 Chicago will feature Thornton Township High School in a LIVE hour-long segment called, “Pep Rally Friday” on September 14th. This segment has brought a lot of excitement to schools around the Chicagoland area as it highlights the BEST a school has to offer. Special thanks to Dr. Earl King, Public and Community Relations Liaison and Wanda Russell, Asst. Principal, for coordinating this great event and putting our community and school on the map!
TWHS
GOOD NEWS
STORIES
TWHS is proud of its CTE teacher Mr. Sam Agyarko. Thornwood students and staff are invited to come with their clubs/classes/teams to hear the thoughts of author/Thornwood teacher Sam Agyarko as he discusses the process of writing his book entitled, The Simplicity of Greatness: A Conversation with Mr. A, A Black Male Teacher. Books are available on Amazon for $15. Students and Staff can purchase ahead of time and Mr. Agyarko will sign them. Some copies will be available the day of the event. A book talk will follow October 24th during CP. Please join us as we celebrate this amazing accomplishment and contribution to the District 205 Community.

A message from the author:
“Recognizing the lack of African American Male presence in academia and the challenge that presents for students regarding culturally responsive engagement, I decided to write a book. I was inspired by all the conversations and mentorship opportunities over the 13 years I have served as a teacher. The lack of MTSS programs, vested stakeholders and holistic approaches to repair children was the motivation to pen “The Simplicity of Greatness”. With flaws and typos, the goal was a purposeful human connection with students in need. Everywhere. I am no English professor. Laureates your job is safe. I just wanted to tell a kid you’re not alone in your pursuits. I wanted them to know they weren’t alone in their quest for greatness and developing a plan for success is key. It’s really that simple.”
SAT PREP CLASSES (TUE, THURS, SAT)

• Thornwood High School will be offering its students opportunities to potentially increase their SAT scores, by hosting SAT prep classes. These classes are available to all students on Tuesdays and Thursdays after school from 3:05 pm-4:15 pm, and on Saturdays from 9 am-11 am. The SAT prep program utilizes Thornwood teachers in addition to Sylvan learning center tutors to teach students time management, process of elimination and other test taking skills and strategies. Last year, students who participated in the prep classes increased their scores by an average of 60 points. We are looking forward to more students earning even higher scores this school year, in preparation for higher learning opportunities such as scholarships and acceptance into elite schools.
• Thornwood High School will be providing a study table for all scholar-athletes this school year. In line with what many top tier college programs offer, scholar-athletes at TWHS will have an opportunity to use study areas and tutoring specifically geared for them. During the week on M, T, W, and Th from 3:05 pm - 4:15 pm, and on Saturdays from 9 am - 11 am, scholar-athletes will meet in 2935 where they will have access to this Tier 1 study table for scholar-athletes. The goal is to increase academic achievement by scholar-athletes, while taking into account the hectic practice schedules they keep. By making the program available both during the week and on Saturdays, scholar-athletes have ample time to coordinate their schedules, while excelling in the classroom, and on the field of play.
• Congratulations to the Varsity Girls Volleyball team for taking 2nd in the Rich South Tournament! After suffering a lost against Morton High School early on in the tournament, our Lady T-Birds rallied back defeating Eisenhower, TFNorth, Morton, and Rich South. Currently, the Varsity Volleyball team has a record of 7-2 and are poised to continue mounting victories while demonstrating what T-Bird pride is all about. Go Lady T-Birds!
TWHS’S TEACHER ATTENDANCE INCREASES 20%

- The Illinois State Board of Education sites Teacher Attendance as the most influential determinant on student success. After reviewing the data, holding a mirror to their attendance habits, and setting a goal through STC to increase teacher attendance by 5% annually. In 1 year TW teachers have also met and surpassed the state's average teacher attendance rate of 76.5%. From 57% in 16-17, to 77% in 17-18, TWHS teachers managed to be the change they sought by making teacher attendance a focus. This has had ramifications throughout the building from; increasing the classroom instructional time students have in front of highly qualified instructors, to reductions in costs for the amount of substitute teachers needed. With administrators focusing walk-throughs this 18-19 school year, on Mondays and Fridays, we again expect to increase the amount of teachers who are absent 10 days or fewer, while leading the district in teacher presence. Kudos TW teachers...presence matters!
In efforts of continuing to build a relationship with Northwestern University, Coach Smith and Staff is planning on taking the entire football program to a Northwestern football game. The T-Birds are scheduled to see Northwestern take on Akron on Saturday, September 15th at 6:30 pm. This game is Northwestern’s high school game night. The team will have their name on the welcome message videoboard. They will receive a Northwestern hat, a post-game picture on the field, and a future ticket to an Olympic sporting event. Northwestern University is the alma mater of current Thornwood High School Principal, Don C. Holmes. Holmes is a former 4 year scholarship earner and Rose Bowl Defensive MVP as a middle linebacker from the 1996 “Cinderella season” Rose Bowl team. He is also a TW grad and is excited about the opportunity for the 2 educational institutions that raised him, to have an impact on TWHS’s current scholar-athletes. Holmes is probably more excited about the opportunity for exposure that Coach Smith is providing his scholar-athletes, than they are at this point, and the excitement leads to two battle cries:...”Go T-Birds!” and “Go Cats!”...NU that is. TW’s motto is “Thunderbird EXCELLENCE begins with My EFFORT”. Thunderbird nation is grateful for Coach Smith and the extra effort his is putting forth to provide our scholar-athletes with amazing experiences.
FEEDER PROGRAM FOOTBALL NIGHT

• In an effort to increase our presence among our athletic feeder programs, in addition to personally meeting potential students and families, On Friday, August 31st Thornwood High School hosted Youth Night in between the sophomore and varsity football game against Oak Lawn Community High School. During youth night, we hosted 7on7 competitions against South Holland Jets vs Roseland Volunteers and Hazel Crest Mustangs vs Calumet City Chargers. These 7on7 competitions allowed our feeder programs to experience Thunderbird Nation on game Night.
FEEDER PROGRAM FOOTBALL NIGHT (CONT’D)

• Coolidge, Barack Obama, Jesse White and McKinney Middle School all participated in youth night with the Marching Thunderbirds. All these feeder schools came together to eat and perform with the Marching Thunderbirds.

Youth Night will be a new tradition for the athletic department. Great job Asst. AD Ms. Shavon Fomby and Band Director Sanders. Looking forward to building the pipeline for THUNDERBIRD NATION!
• **TWHS junior** and senior students participated in the U.S. Army High School Challenge on Tuesday 9/11/18. This team-building/problem-solving event provided a unique opportunity for students—especially juniors and seniors—to learn more about themselves and the U.S. Army. The interactive activities within the High School Challenge footprint help stimulate students’ minds and bodies while emphasizing teamwork, leadership, personal wellness, communication skills, and mental agility. This event also provided students the chance to learn about scholarship and career opportunities with the U.S. Army. This event was free. It required students to compete in teams of four, racing against the clock to finish an obstacle course in the fastest time. We are excited about this opportunity for our students.
GO T-BIRDS!
Outlook Academy Has Found A New Home at South Suburban College

Outlook is starting the 2018-2019 School Year with 276 students at SSC. Please stop by our main office in L235B for a tour of our new home.
Check out the OA Monthly Newsletter on our web page for more OA highlights.
Destiny Stewart, Representing TW, Future Nurse

September Staff Member of the Mrs. Amy Goodman-

   English Teacher

   Student of the Month

For more information on Outlook Academy please visit the Outlook Academy Web Page on the District Web Site:  www.district205.net.
Unfinished Business
New Business

• Student Presentations – Peace Center –
  Dr. Fickes
Professional Career Exposure

Peace Center
Community Involvement

Peace Center
“People are like a negative atom; it's up to you to give them a positive charge.”

“Never be afraid. Put your fears aside and step on it.”
“Listen to everyone’s voice. You’ll never know if you will hear it again.”

“Stay focused and take ownership of your actions. Make an Effort not an Excuse.”
“You’re in control of your happiness. You are in control of what happens next. Don’t Forget.”
Purpose

PEACE Center
• Recommended Approval of Sodexo Grab & Go Carts – Mr. Fickes (Approval Needed)
New Business

- Recommended Approval of Chromebook 13 3380 (SY 2018-19) – Mr. Fickes (Approval Needed)
New Business

• Recommended Approval of Chromebook Charging Carts (SY 2018–19) –
  Mr. Fickes (Approval Needed)
New Business

- Recommended Approval of Read 180 Hosting Renewal – Mr. Porter (Approval Needed)
New Business

- **Recommended Approval of Calculus Project (SY 2018–19)** – *Mr. Porter (Approval Needed)*
New Business

• Recommended Approval of Turnitin Licenses and Implementation Services –
  Mr. Horton (Approval Needed)
New Business

- Recommended Approval of 2018-19 IB Annual Fees – Mr. Horton (Approval Needed)
• **Recommended Approval of Kognity Renewal** – *Mr. Horton (Approval Needed)*
• Recommended Approval of PSAT/SAT Contract Renewal – Mr. Horton (Approval Needed)
New Business

- Recommended Approval of Unique Curriculum – Mr. Porter (Approval Needed)
• Recommended Approval of Special Olympics Flag Football Contest Trip –
  Mr. Porter (Approval Needed)
New Business

- Recommended Approval of Dude Solutions Renewal – Mr. Horton (Approval Needed)
Recommended Approval of Thornwood High School Library Upgrade –

Mr. Horton (Approval Needed)
New Business

- Recommended Approval of Thornwood High School Vestibule – Mr. Horton (Approval Needed)
New Business

- Recommended Approval of Approval of 2018-2019 District 205 Budget and Resolution –
  Mr. Horton (Approval Needed)
Executive Session

• Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:
  – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
  – Student discipline;
  – Collective negotiating matters, and
  – Pending, probable or imminent litigation.
Reconvene Open Session
Action Items Following Executive Session

- Possible Action Concerning Teacher Step Increase (2)
- Possible Action Concerning Administrator Employment
- Possible Action Concerning AFSME Grievance 70-1819-DIST-All
- Possible Action Concerning Proposed Settlement of Property Tax Appeal
NEXT MEETING
Wednesday, October 10, 2018
6:30pm
Thornridge High School