BOARD OF EDUCATION MEETING

August 8, 2018

Serving All or Portions of the Following Communities:

Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest * Harvey * Hazel Crest * Lansing * Markham * Phoenix * Posen * Riverdale * South Holland * Thornton
Pledge of Allegiance
Committee of the Whole

• Report from Curriculum Committee
• Report from Finance Committee
• Report from Policy Committee
• Report from Discipline Committee
• Report from Facilities Committee
Consent Agenda

• **Approval of Minutes:** Regular Meeting and Executive Meeting of June 13, 2018
• **Approval of Minutes:** Special Meeting and Executive Meeting of June 26, 2018
• **Approval of Minutes:** Regular Meeting and Executive Meeting of July 11, 2018
• **Approval of District 205 Bills dated:** July 12 through August 8, 2018
• **Personnel:** Approval of Resignations, Leave of Absence, New Hires and Terminations dated August 8, 2018
• **Ratifications:**
We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do no sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.
Freedom Of Information Act

- Dr. Doss
Communications

- Mr. Arrington
DISTRICT 205 INSTITUTE DAY

BOARD OF EDUCATION

Ms. Nina Graham, Board President
Mr. Albert Butler, Board Vice President
Mrs. Annette Whittington, Board Secretary
Mr. Ray Banks, Member
Ms. Leticia Cruz, Member
Mrs. Bernadette Lawrence, Member
Ms. Almetta Vasser-Moody, Member
Nathaniel Cunningham, Jr., Ph.D., Superintendent of Schools
# DISTRICT 205 INSTITUTE DAY
Location: Thornton Township H.S. Auditorium, Harvey, IL

## MONDAY - 8/13/2018

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00am - 7:50am</td>
<td>Continental Breakfast</td>
</tr>
<tr>
<td>7:50am - 8:00am</td>
<td>Thornton Band Plays</td>
</tr>
</tbody>
</table>
| 8:00am - 8:30am | **WELCOME**  
Mr. Brett Fickes and Ms. Leah Pietraszewski: District 205 Professional Development Committee Co-Chairs  
Ms. Nina Graham: School Board President  
Ms. Patience Butler-Gasper: Student Board President  
AVID Announcement |
| 8:30am - 8:45am | Superintendent Dr. Cunningham                                            |
| 8:45am - 9:00am | BREAK                                                                    |
| 9:00am - 9:15am | District Behavior and Trauma Team Support Staff Update                  |
| 9:15am - 9:30am | District Resilience Team Presentation                                    |
| 9:30am - 10:00am | Guest Speaker: Dr. Harvey Silver                                         |
| 10:00am - 11:15am | Faculty Association                                                      |
| 11:15am - 12:00pm | TRAVEL & LUNCH at Designated Buildings                                  |
| 12:00pm - 3:00pm | Meet in specific groups                                                  |
|               | Special Education teachers will go to the division that is the same as their content and will be directed by AP's over Special Education  |
|               | Deans, Counselors, Nurses, OT's, and Speech Pathologists work on District Policies |
## MONDAY AFTERNOON LOCATIONS

<table>
<thead>
<tr>
<th>Subject</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>English/Reading/Speech/Library</td>
<td>Thornridge Library</td>
</tr>
<tr>
<td>Math/Business</td>
<td>Thornton Library</td>
</tr>
<tr>
<td>Science/CTE</td>
<td>TT175</td>
</tr>
<tr>
<td>Social Studies/Fine Arts</td>
<td>T204</td>
</tr>
<tr>
<td>FCS/PE</td>
<td>TW Performing Arts Center</td>
</tr>
<tr>
<td>Deans/Counselors</td>
<td>T107</td>
</tr>
<tr>
<td>Para Protraining</td>
<td>Thornton Auditorium</td>
</tr>
<tr>
<td>Special Education Teachers</td>
<td>TBA</td>
</tr>
</tbody>
</table>

## TUESDAY - 8/14/2018

Agenda Provided by Building Administrator
DISTRICT 205 INSTITUTE DAY

PROFESSIONAL DEVELOPMENT COMMITTEE & TEACHER INSTITUTE DAY PLANNING COMMITTEE

Brett Fickes, PO Chairperson
Leah Pietraszewski, PO Chairperson
Laquitha Snow, TR Asst. Principal for PO
Don Holmes, TW Principal
Benjamin Blakeley, TT Asst. Principal for PO

Emily Adams
John Arrington
Anne Bludgen
Elizabeth Bourne
Maria Brown
Carrie Carlson
Andrew Chidester
Jason Curl
Denise DiGiacomo
Daniel Dominik
Kim Gaitor
Albert Holmes
Susan Hudson
Darrel Kuipers
Michelle Liberio
Chalimar McAllister
Lee Mildiero
Cynthia Morris
Thomas Porter
Hanifah Ross
MichaeI Sanders
Randal Sieber
Melissa Sobeske
Chuck Surina
Charissa Berrini
Mike Whitman
Leo Conry

SPECIAL THANKS TO:
Rakyah Merriweather
Dana Thigpen
Heidi Wicklund
SPECIAL ACKNOWLEDGMENTS

Nathaniel Cunningham, Jr., Ph.D., Superintendent of Schools
Dr. Jerry B. Doss, Asst. Superintendent of Human Resources & Community Relations
Mr. Toriano Horton, Asst. Superintendent of Finance & Operations
Mr. John Arrington, Director of College & Careers
Mrs. Maria Brunson, Director of Information Technology
Mr. Brett Fickes, Director of Innovative Curriculum & Instruction
Mr. Robert Penman, Director of Research, Assessment & Quality Analysis
Mr. Thomas Porter, Director of Pupil Personnel Services
Mr. William Garrett, Director of Building and Grounds
Mr. Alfonzo Pearson, District Coordinator of Career & Technical Education
Dr. Albert J. Holmes, Jr., Federal & State Programs Coordinator

SCHOOL ADMINISTRATION

**Thornridge High School**
- Mrs. Ebonie Williams, Principal
- Mr. Derek Alexander, Asst. Principal
- Ms. Laquitha Snow, Asst. Principal
- Mr. Dennis Willis, Coordinator of Student Discipline
- Ms. Carol Friedl, Division Leader of FACS/PE
- Dr. Kimberly Hodges, Division Leader of Science / CTE
- Dr. Jarita Steward, Division Leader of English/Reading/Speech/Library
- Mr. Brad Beilfuss, Division Leader of Social Studies/Fine Arts
- Mr. William Brown, Division Leader of Math/Business

**Thornton Township High School**
- Mr. Tony Ratliff, Principal
- Ms. Wanda Russell, Asst. Principal
- Ms. Jennifer Kuyper, Asst. Principal
- Mr. Benjamin Blakeley, Asst. Principal
- Mr. Wayne Dendler, Division Leader of FACS/PE
- Ms. Ferris Williams, Division Leader of Science/CTE
- Mr. Brad Wieher, Division Leader of English/Reading/Speech/Library
- Mr. Nick Tarala, Division Leader of Social Studies/Fine Arts
- Ms. Jennifer Mitchell, Division Leader of Math/Business

**Thornwood High School**
- Mr. Don Holmes, Principal
- Mr. Todd Hall, Asst. Principal
- Ms. Maria Brown, Asst. Principal
- Mr. Thomas Walsh, Asst. Principal
- Ms. Maria Gonzalez, Division Leader of FACS/PE
- Ms. Cindy Morris, Division Leader of Science/CTE
- Mr. Fred Bilotto, Division Leader of Social Studies/Fine Arts
- Mr. Ron Peterson, Division Leader of Math/Business

**Outlook Academy**
- Mrs. Patricia Fortier, Program Administrator
- Mr. Steve Valant, Asst. Program Administrator

**Peace Center**
Registration dates for the upcoming 2018-19 school year are around the corner. Mark your calendars and come get registered so you can be enrolled to start on the 1st day of school.

**RETURNING AND FUTURE THORNRIDGE HIGH SCHOOL STUDENTS**

**Fall Registration Dates**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
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</thead>
<tbody>
<tr>
<td>Tuesday, August 7th</td>
<td>10:00 am – 2:00 pm</td>
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<tr>
<td>Wednesday, August 8th</td>
<td>10:00 am – 2:00 pm</td>
</tr>
<tr>
<td>Thursday, August 9th</td>
<td>3:00 pm – 8:00 pm</td>
</tr>
<tr>
<td>Saturday, August 11th</td>
<td>10:00 am – 2:00 pm</td>
</tr>
</tbody>
</table>

Falcon Pride!
INCOMING FRESHMAN BBQ

Class of 2022 Falcons!... Please join us for an Ice Cream Social/BBQ.
Come out and get acquainted with where you’ll be spending your next 4 years in preparation for higher learning.

Wednesday, August 8, 2018
6:00 pm – 8:00 pm

THORN RIDGE HIGH SCHOOL
15000 Cottage Grove Avenue, Dolton, IL 60419 Phone: (708) 271-4409/4411
To ensure that all of our students are well prepared for academic success, Thornridge High School is pleased to announce that we are launching a Grab 'N' Go Breakfast model. Instead of offering breakfast in the cafeteria before school, breakfast will now be served from kiosks located near door 2, door 11, and in the cafeteria before first and second periods.

At Thornridge High School the School Breakfast Program is FREE for all students every day. We encourage every student to participate to ensure that they have the nutrition needed to succeed in the classroom. These meals meet federal nutrition standards and our staff is working to provide students with a variety of meal options.

For families that have early morning commitments or conflicting schedules, Grab 'N' Go is a great solution to ensure your child starts the day off right—which is why we encourage participation in this program.

If you have any questions, comments, or concerns, please do not hesitate to reach out to Assistant Principal Alexander at (708) 271-4413 or alexander.derek@district205.net
Congratulations! to Thornton’s very own Manny Johnson who participated in the Special Olympics Chicago in July and their team took 4th place in their division. Manny received a participation award. Manny Johnson and Aryrianna Martin will also travel to Atlanta in October with the Chicago Fire MLS Pro League.

WAY TO GO WILDCATS!
A Big Thank You from Imani!

Imani Lewis is a June 2018 graduate of Thornton Township High School. She attended the Spring HBCU tour and was one of 12 students offered full scholarships from the various colleges and universities. She will be attending Rust College in Holly Springs, Mississippi and will be majoring in social work.
THUNDERBIRD GRIDIRON WARRIORS AND THEIR COACHES PARTICIPATED IN A CAMP HOSTED BY THE CHICAGO BEARS AT OLVET NAZARENE UNIVERSITY! BEARS PRO BOWLER ALEX BROWN, FORMER PACKER RUNNING BACK AND TW ALUM MICHAEL BLAIR, IN ADDITION TO OTHER FORMER PRO ATHLETES, USA FOOTBALL COACHES AND OUR VERY OWN TW FOOTBALL COACHES TOOK ATHLETES FROM THORNWOOD, PLAINFIELD EAST AND LEO HS THROUGH A DAY OF HIGHLY COMPETITIVE DRILLS AND SPORTSMANSHIP TRAINING. WHAT AN EXPERIENCE.... THE FOOTBALL PROGRAM ALSO LEFT HOLDING A $3,000 CHECK FOR THEIR COACHES PARTICIPATION.

"Thunderbird Excellence starts with MY Effort!"
And as always...
#GoTBirds
Basketball: **Coach Williams** in efforts of developing a team that was close to our kids and offered them a place to get additional exposure piloted our very own AAU Thunder Elite Basketball Team. This AAU team created a lot of buzz this summer with an overall record of 39-9. This group of young men finished in 1st Place, six times and 2nd Place two times. This record gained them exposure and a write up in the Sun Times by Joe Henricksen highlighting three Thornwood athletes.

Track Club: **Coach Hill** pioneered our first track club also known as Thunder Elite. This team competed weekly at several invites such as Marian Catholic Invite, Kankakee Invite, Jane Dickens Invite, the DuPage Invite and the USATF Illinois Championship. This group, comprised of both male and female runners, achieved many accomplishments this summer including featuring some grade school talent along with our national qualifiers and state finishers’ talent. This group was able to compete in fields that they were good at and try something new. Congratulations to **Coach Hill** for pushing the boundaries and encouraging our young athletes to think outside of the box!
Unfinished Business
New Business

- Student Presentations – Student Board of Education – Dr. Doss
Mission & Vision Statement

Mission Statement: With humility, humbleness, and hard work the Student Board of Education works to represent and serve our peers, schools, and community. By using our leadership skills, we work to ensure that all students receive a high quality and well-rounded high school experience.

Vision Statement: It is the mission of the Student Board of Education to use our leadership positions to represent the District 205 students, improve our schools, and give back to the community. We will do this by providing quality programs and acting as a sounding board to the Superintendent and Board of Education.
Takeaways From “The Advantage” By Patrick Lencioni

- “The key ingredient for improvement and success is the health of the environment”.

- “Accountability is about having the courage to confront someone about their deficiencies and then stand in the moment and deal with their reaction, which may not be pleasant”.

- “People will not actively commit to a decision if they have not had the opportunity to provide input, ask questions, and understand the rationale behind it”.

- “An organization that is healthy will inevitably get smarter over time. That’s because people in a healthy organization, beginning with the leaders, learn from one another, identify critical issues, and recover quickly from mistakes”.
Why Do We Exist?

- The Student Board of Education exists to help other students, give back to the community, provide structure for the district, and serve as a sounding board to the Board of Education.
How Do We Behave?

- The Student Board of Education behaves as a unit that exemplifies respectful and responsible character traits, professionalism, maturity, and discipline.
What Does The SBOE Do?

- The Student Board of Education represents the students’ interest, works tirelessly to ensure that all students are treated fairly, have access to a high-quality education, and continues to evolve.
How Will The SBOE Succeed?

- The Student Board of Education will succeed by working with stakeholders, being data-driven and using all available resources for student achievement.
What's Most Important?

- The most important thing is acknowledging input, achieving our goals, being transparent, and having persistence.
Who Must Do What?

- The President must be able to lead by example, communicate, guide others, manage the board, be dependable, remain emotionally stable, be understanding, use teamwork, be able to compromise, and learn from peers.

- Committee Chairs must be able to make agendas, communicate with the secretary and members of the board, make reports, set and accomplish committee goals, motivate committee members, and plan accordingly.

- Members must be able to communicate, be active, attend meetings, assist with planning, be on time, be open to constructive criticism, be leaders and positive role models.
New Business

- **Student Presentations – District 205 Pre-Pharmacy / Summer STEM Academy Students**–
  
  **Mr. Fickes**
• Recommended Approval ECRA Service Agreement – Mr. Fickes (Approval Needed)
New Business

- Recommended Approval of the MCMI PD Consortium – Mr. Fickes (Approval Needed)
Recommended Approval of the Renewal of PLATO Course Subscription –

*Mr. Fickes (Approval Needed)*
New Business

• Recommended Approval of Special Olympics Flag Football Contest Trip –
  Mr. Porter (Approval Needed)
• Recommended Approval of Continuation of EASY IEP Program –
  Mr. Porter (Approval Needed)
New Business

• Recommended Approval of Presentation of 2018-2019 Tentative Budget –
  Mr. Horton (Approval Needed)
Thornton Township High School District 205

Presentation of 2018-19 Tentative Budget

Preparing Today for the Challenges of Tomorrow

August 2018
### Breakdown of Total Budget by Fund

<table>
<thead>
<tr>
<th>Fund</th>
<th>Beginning Balance</th>
<th>Revenues</th>
<th>Expenses</th>
<th>Ending Balance Prior to Transfers and Bonds</th>
<th>Transfers/Bond Proceeds</th>
<th>Ending Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>$12,603,000</td>
<td>$93,550,000</td>
<td>$85,986,000</td>
<td>$20,167,000</td>
<td>0</td>
<td>$20,167,000</td>
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<td>Building</td>
<td>3,015,000</td>
<td>9,015,000</td>
<td>11,008,000</td>
<td>1,022,000</td>
<td>0</td>
<td>1,022,000</td>
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<tr>
<td>Bond &amp; Int.</td>
<td>2,809,000</td>
<td>8,796,000</td>
<td>10,577,000</td>
<td>1,028,000</td>
<td>0</td>
<td>1,028,000</td>
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<tr>
<td>Transportation</td>
<td>9,135,000</td>
<td>4,945,000</td>
<td>8,009,000</td>
<td>6,071,000</td>
<td>0</td>
<td>6,071,000</td>
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<tr>
<td>IMRF/SS</td>
<td>2,533,000</td>
<td>1,725,000</td>
<td>2,186,000</td>
<td>2,072,000</td>
<td>0</td>
<td>2,072,000</td>
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<tr>
<td>Capital Projects</td>
<td>19,768,000</td>
<td>150,000</td>
<td>10,000,000</td>
<td>9,918,000</td>
<td>0</td>
<td>9,918,000</td>
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<tr>
<td>Working Cash</td>
<td>4,625,000</td>
<td>495,000</td>
<td>0</td>
<td>5,120,000</td>
<td>0</td>
<td>5,120,000</td>
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<tr>
<td>Tort</td>
<td>3,805,000</td>
<td>30,000</td>
<td>828,000</td>
<td>3,007,000</td>
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<td>3,007,000</td>
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<tr>
<td>Life Safety</td>
<td>4,039,000</td>
<td>30,000</td>
<td>0</td>
<td>4,069,000</td>
<td>0</td>
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<tr>
<td>Total</td>
<td>$62,332,000</td>
<td>$118,736,000</td>
<td>$128,594,000</td>
<td>$52,474,000</td>
<td>0</td>
<td>$52,474,000</td>
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</tbody>
</table>
## Budgeted Revenues – All Funds:

### Comparison of Budget Verses Prior Years

<table>
<thead>
<tr>
<th>Source</th>
<th>FY 2015</th>
<th>FY 2016</th>
<th>FY 2017</th>
<th>FY 2018</th>
<th>FY 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Real Estate Taxes</td>
<td>$58,901,000</td>
<td>$65,481,000</td>
<td>$67,883,000</td>
<td>$61,814,000</td>
<td>$64,616,000</td>
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<tr>
<td>Other Local Revenues</td>
<td>6,150,000</td>
<td>5,355,000</td>
<td>5,355,000</td>
<td>5,902,000</td>
<td>5,720,000</td>
</tr>
<tr>
<td>General State-Aid</td>
<td>25,138,000</td>
<td>27,153,000</td>
<td>27,153,000</td>
<td>33,597,000</td>
<td>34,000,000</td>
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<tr>
<td>Other State Grants</td>
<td>5,134,000</td>
<td>7,117,000</td>
<td>7,117,000</td>
<td>8,491,000</td>
<td>5,800,000</td>
</tr>
<tr>
<td>Federal Grants</td>
<td>5,998,000</td>
<td>7,091,000</td>
<td>7,091,000</td>
<td>8,644,000</td>
<td>8,600,000</td>
</tr>
<tr>
<td>Total Revenues</td>
<td>$101,321,000</td>
<td>$112,197,000</td>
<td>$112,197,000</td>
<td>$118,448,000</td>
<td>$118,736,000</td>
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</tbody>
</table>
Breakdown of Budgeted Revenues by Source

- R/E Taxes: 54%
- General State-Aid: 29%
- Restricted State: 5%
- Restricted Federal: 7%
- Other Local: 5%
# Budgeted Expenditures – All Funds

Comparison of Budget Versus Prior Years

(Actual and Budget Figures Exclude Major Capital Expenses)

<table>
<thead>
<tr>
<th>Source</th>
<th>FY 2015</th>
<th>FY 2016</th>
<th>FY 2017</th>
<th>FY 2018</th>
<th>BUDGET FY 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>$49,660,000</td>
<td>$50,879,000</td>
<td>$51,668,000</td>
<td>$54,918,000</td>
<td>$55,600,000</td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>11,962,000</td>
<td>12,490,000</td>
<td>11,509,000</td>
<td>13,598,000</td>
<td>13,966,000</td>
</tr>
<tr>
<td>Purchased Services</td>
<td>22,236,000</td>
<td>26,593,000</td>
<td>22,950,000</td>
<td>22,570,000</td>
<td>22,511,000</td>
</tr>
<tr>
<td>Supplies and Materials</td>
<td>4,630,000</td>
<td>4,263,000</td>
<td>5,303,000</td>
<td>4,407,000</td>
<td>3,859,000</td>
</tr>
<tr>
<td>Capital Outlay</td>
<td>2,235,000</td>
<td>2,565,000</td>
<td>3,537,000</td>
<td>1,045,000</td>
<td>1,045,000</td>
</tr>
<tr>
<td>Out of District Tuition &amp; Other</td>
<td>10,161,000</td>
<td>12,697,000</td>
<td>9,240,000</td>
<td>11,038,000</td>
<td>11,038,000</td>
</tr>
<tr>
<td>Debt Service</td>
<td>5,284,000</td>
<td>6,903,000</td>
<td>9,257,000</td>
<td>10,575,000</td>
<td>10,575,000</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$106,168,000</td>
<td>$116,390,000</td>
<td>$113,464,000</td>
<td>$118,151,000</td>
<td>$118,594,000</td>
</tr>
</tbody>
</table>
Breakdown of Budgeted Expenditures by Type

- Salaries: 47%
- Employee Benefits: 12%
- Purchased Services: 19%
- Supplies & Materials: 3%
- Capital Outlay: 1%
- Debt Payments: 9%
- Out of District Tuition: 9%
- Capital Outlay: 1%
Revenues Versus Expenses (FY 2010 - FY 2019)

Surpluses/Deficits Excluding Capital Project Activity

-6,000,000 -5,000,000 -4,000,000 -3,000,000 -2,000,000 -1,000,000 0 1,000,000 2,000,000 3,000,000 4,000,000 5,000,000 6,000,000

Major Positive Factor Impacting Financial Condition
Increasing General State-Aid


20,000,000 21,000,000 22,000,000 23,000,000 24,000,000 25,000,000 26,000,000 27,000,000 28,000,000 29,000,000 30,000,000 31,000,000 32,000,000 33,000,000 34,000,000 35,000,000
Major Negative Factor Impacting Financial Condition
Decreasing Net Tax Collection Percentages

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
<td>75.0%</td>
</tr>
<tr>
<td>2006</td>
<td>77.0%</td>
</tr>
<tr>
<td>2007</td>
<td>79.0%</td>
</tr>
<tr>
<td>2008</td>
<td>81.0%</td>
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<td>2009</td>
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<td>2013</td>
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<tr>
<td>2014</td>
<td>93.0%</td>
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<tr>
<td>2015</td>
<td>95.0%</td>
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<tr>
<td>2016</td>
<td></td>
</tr>
<tr>
<td>2017</td>
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</tbody>
</table>
*District received $51 million in bond proceeds in FY 2009 and $33 million in bond proceeds in FY 2017 to pay for major capital projects.*
Major Financial Threats Facing District

• **Shifting of teacher pension costs from State to District.**
  - Estimated Impact: Consensus is that the State will shift pension obligations to school districts. This would increase District expenses by $1.6 - $3.6 million annually (est.).

• **Creation of charter school.**
  - Estimated Impact: If a charter school is approved within the District, the District stands to lose $4 - $6 million annually.

• **Property tax freeze.**
  - Estimated Impact: The currently considered two year property tax freeze could cost the District about $2 million in lost r/e tax revenues annually, forever, assuming historical rates of inflation.
End of Presentation

Questions and Comments
New Business

• Recommended Approval of Gymnasium Floor Screening and Painting –
  
  Mr. Horton (Approval Needed)
New Business

• Recommended Approval to Go Out To Bid for District Sound Proofing –
  Mr. Horton (Approval Needed)
New Business

- Recommended Approval of Weight Room Modification Project –
  Mr. Horton (Approval Needed)
New Business

- Recommended Approval of PE Uniforms for Thornridge – Mr. Horton (Approval Needed)
• Recommended Approval of PE Uniforms for Thornton – Mr. Horton (Approval Needed)
• Recommended Approval of PE Uniforms for Thornwood – Mr. Horton (Approval Needed)
New Business

- Recommended Approval of Football Coaching Headsets for Thornwood High School –
  Mr. Horton (Approval Needed)
New Business

- Recommended Approval of Helmet Reconditioning for Thornwood High School –
  
  Mr. Horton (Approval Needed)
New Business

• Recommended Approval of Water Boy Hydration System for Thornwood High School –
  
  Mr. Horton (Approval Needed)
New Business

- Recommended Approval of Varsity Football Uniforms for Thornwood High School –
  
  *Mr. Horton (Approval Needed)*
Superintendent’s Report
Executive Session

- Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:
  - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
  - Student discipline;
  - Collective negotiating matters, and
  - Pending, probable or imminent litigation.
Reconvene Open Session
Possible Action Concerning Student Discipline
Possible Action Concerning Former Superintendent Compensation Agreement
Possible Action Concerning Administrative Assistant Employment
Possible Action Concerning Administrator Employment
Possible Action Concerning Resolution Authorizing Intervention in 2017 Tax Year Proceedings Before the State Property Tax Appeal Board
Legal Update
NEXT MEETING
Wednesday, September 12, 2018
6:30pm
Thornridge High School