Tonight’s meeting is being streamed live via videoconferencing on Microsoft Teams and is video recorded. The Board President declares that an in-person meeting is not practical or prudent because of the current Disaster Proclamation issued by the Governor. Physical presence for the entire Board of Education and community is not feasible due to the disaster.
COMMITTEE OF THE WHOLE

Report from Curriculum Committee
Report from Finance Committee
Report from Policy Committee
Report from Discipline Committee
Report from Facilities Committee
CONSENT AGENDA

• Approval of Minutes: Regular Meeting dated August 10, 2022
• Approval of District 205 Bills: Dated August 11, 2022, through September 14, 2022
• Personnel: Approval of Resignations, Leave of Absence, New Hires & Terminations dated September 14, 2022
• Ratification(s):
  Approval of Special Olympics Golf Contest, September 10-11, 2022, Decatur, IL
We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

The Board will accept comments via email statements to be read at the meeting. Public comments were emailed to hill.laura@district205.net.
COMMUNICATIONS
NEWS FROM THE SCHOOLS

Teacher Hiring
WHAT YOU NEED TO KNOW

In-Person
2022-2023 DISTRICT CALENDAR

EVENTS & MEETINGS
The Thornton Township High School District 205 Board of Education sets policy for the school district, in accordance with state and federal laws, in order to ensure the best educational results for all District students. The seven members are elected at-large by District residents and serve unexpired, four-year terms. Board elections are held every two years in April. The Board conducts its business in open meetings, which the public is invited and encouraged to attend. The Board of Education meets every second Wednesday of the month at 6:00 p.m. For the months of September, October, November, and December the Board will meet the second Wednesday of each month. In January, February, March, and April the Board will meet at Thornton High School. During the summer months of May, June, July and August the Board will meet at the Guidance Department of Thornton High School. Time is set aside at each regular meeting for public participation when community members can address the Board.

DISTRICT ADMINISTRATION
Dr. Nathaniel Cunningham, Jr., Superintendent
Dr. Amy Hines, Associate Superintendent of Human Resources & Community Relations
Mr. Brian Harkins, Assistant Superintendent of Business Operations
Mr. Kent Hosier, Executive Director of Curriculum & Instruction
Ms. Rebecca Dunn, Director of Human Resources
Dr. Tony Politif, Director of College and Career
Mr. Robert Persyn, Director of Research, Assessment & Quality Analysis
Mr. Theresa Porter, Executive Director of Special Services

SCHOOL ADMINISTRATION
Thornton High School
Dr. A:Din Moore, Principal
Ms. Robye Swartwood, Assistant Principal
Mr. William Brown, Assistant Principal
Mr. Carol Ford, Assistant Principal
Thornton High School
Mr. Todd Whitley, Principal
Dr. Todd Hal, Assistant Principal
Mr. Brandon Gaskamp, Assistant Principal
Mr. Michael Neeley, Assistant Principal
Thornton High School
Mr. Ben Holman, Principal
Dr. Cassie Cunningham, Assistant Principal
Mr. Thomas Welch, Assistant Principal
Mr. Alex Kirchoff, Assistant Principal
Outlook Academy
Mrs. Patricia Forbes, Program Administrator
Mr. Steven Velker, Assistant Program Administrator
PEACE Center
Mr. Tyrone Cox-Day, Program Administrator

FROM THE DESK OF SUPERINTENDENT
Dear Parents and Students,

It’s time for another wonderful school year! As Superintendent of Thornton Township High School District 205, I am excited and honored to bring in another year of academic excellence with our student body.

Like every year, we enter this school year committed to serving our students, staff, parents, and community stakeholders with a sense of transparency and academic integrity.

Thornton Township High School District 205 operates on an uncompressable set of goals for the overall wellness and success of our students. We work hard to ensure that we are creating and maintaining a student-centered environment which encourages both academic and personal growth.

We will continue to provide the highest quality of academic programs and extracurricular activities that cater to the different interests of our student body.

From our academic programs like Advanced Placement (AP) and International Baccalaureate (IB), to our alternative programs like Outlook Academy, Adult Transition Program (ATP), and the PEACE Center, we are taking the necessary steps to ensure that we are meeting the needs and interest of all of our students.

District 205 is also in the process of introducing a cosmetology program and a machinery shop, which received a generous donation from the Thornton Alumni Legacy Fund (TALF).

I look forward to seeing the success of our entire student body throughout this year and after they leave District 205.
DISTRICT - COMMUNICATIONS

2022-2023 DISTRICT CALENDAR

Connection
"CONEXIÓN"

CHOOSE PEOPLE WHO LIFT YOU UP
MICHELLE OBAMA
 Achievement “Logros”

ALL OUR DREAMS CAN COME TRUE IF WE HAVE THE COURAGE TO PURSUE THEM.
WALT DISNEY
Community Information

DISTRICT 205’S ACADEMIC ENRICHMENT FOUNDATION
THORNIDGE, THORNWOOD & THORNTON

The Enrichment Foundation is a non-profit organization established in 2000 by the leaders in our school district with a vision to enhance the educational opportunities for children. The Foundation’s mission is to gather and administer private resources, enhance the educational activities of Thornton Township H.S.D. District 205 (Thorndige, Thornwood & Thornton) and help ensure that our students receive the highest level of education. The Foundation, which funds worthwhile programs, seeks broad-based financial support from the community including alumni, parents, businesses, and charitable organizations. No financial contribution is too small or too large. Each year, the Foundation provides small grants to teachers for projects that enhance the educational opportunities for students. In addition, the Foundation sponsors:

- Thornton Cheerleaders: Tumbling Summer Camp
- Thornwood Cheerleaders: National Competition
- Thornridge Black History Program
- Thornton Kemistry Carnival
- Thornwood Physics Practical
- Thornridge Biology Bowl
- Navistar Truck & Diesel Technology Graduation Awards
- TALF Hall of Fame Celebration
- Thornwood Winter Guard
- Thornton Stepping into Womanhood: Female Mentoring
- Thornridge Reading Buddies
- United Nations Summer Leadership Academy
- Thornwood Fireprints Newspaper
- Thornwood 33 Book Campaign
- Thornwood A Few Good Men: Male Mentoring
- Thornridge S.A.V.E. Drill Team
- District Family Reading Night
- District Pre-Pharmacy Program

OUTLOOK ACADEMY

Outlook Academy is a program that focuses on helping those individuals in our community, ages 17-22, who did not complete the requirements for a high school diploma in the traditional four-year setting. Outlook Academy is strategically located at South Suburban College to provide students with a non-traditional setting in which to complete their deficient high school credits. Through a partnership with South Suburban College, some Outlook Academy students are dually enrolled as students of District 205 and SSC.
THORNRIDGE HIGH SCHOOL
BACK TO SCHOOL NIGHT
THORN RIDGE HIGH SCHOOL

DR. MOORE WELCOMES PARENTS
THORN RIDGE HIGH SCHOOL
THORN RIDGE’S CHOIR PERFORMS
NEW BUSINESS

A. Presentation - International Baccalaureate Coordinators - Mr. Fickes
THORN RIDGE
THORNTON
THORNWOOD

May 2022 Graduation Success
21 students were tested
7 Diploma students

43 EXAMS GIVEN
31 Earning College Credit
72% College Credit

Most classes had over 50% passing IB rate
All Classes had at multiple students with a 4

All Diploma students offered full rides
Thornridge High School

2022-2023 School Year

67 IB Students

- Juniors 35 (14 Full Diploma)
- Seniors 31 (12 Full Diploma)
Thornridge High School

Plans for Thornridge

Early recruiting
Continue shareholder recruitment
Training of more staff
Get an EE Coordinator
Growing depth of IB existing program.
Thornton Township High School

2022 testing results:
IB Diplomas: 37 IB diplomas in first 6 years of program – More than any school in our area
190 IB Exams were given, the most yet.
70% of all IB students earned college credit
5 students scored high enough to earn 12 college credits, meaning they start college nearing 2nd semester status
Thornton Township High School

2022 Other Information
The classes of 2023 and 2024 are our largest IB cohorts yet with approximately 85 students currently enrolled in the Full IB Diploma.

IB graduates have now been accepted to: Northwestern, Harvard, Yale, Stanford, USC, UCLA, New York University, Princeton, Vanderbilt, Purdue, University of Illinois, Mizzou, Howard, North Carolina A&T and many more. Currently there are 3 students at Princeton and 2 at Stanford and they are thriving.

We now have 17 teachers fully trained and using IB strategies both in their IB courses and in their non-IB courses. We now offer 13 different IB courses over 7 subject areas, creating flexibility and options for our students.
Students who have graduated from the IB program have been accepted to: Harvard, Northwestern, Howard, University of Illinois, Bradley, Jackson State, Illinois Institute of Technology, UIC, Spelman, Xavier University of Louisiana, and other prestigious universities. Many with full scholarships.

2022 Thornwood Exam and IB Facts:

- Highest pass percentage of diplomas for the District
- IB Spanish AB Initio pass rate of 93% (and four perfect scores)
- IB Math Applications and Analysis pass rate of 75%
- Visual Art pass rate 66%
- 24 IB students earned college credit in one or more course last year
- 15 teachers fully trained in their IB content area
Goals and Highlights

• Working on building connection in the community via CAS projects (connecting to sender schools).

• We aim to increase the number of male students who participate in the IB Program.

• We aim to increase our number of full diploma students (we increased over 100% from last year).
NEW BUSINESS

B. Park Programs Work - Harvey Park District - Mr. Fickes
NEW BUSINESS

C. Recommended Approval of TR AVID College Visits - Mr. Fickes
   (Approval needed)
AVID COLLEGE VISITS
“When students participate in experiential education opportunities, they gain:

• A better understanding of course material
• A broader view of the world and an appreciation of community
• Insight into their own skills, interests, passions, and values
• Opportunities to collaborate
• Positive professional practices
• Self-confidence and leadership skills”

Source

“By engaging students in hands-on experiences and reflection, they are better able to connect theories and knowledge learned in the classroom to real-world situations.”

Source

Data Driven: TR AVID Students outperform their peers in every area we study including credits earned, GPA, and attendance. See data HERE.
2022 COLLEGE VISITS

University of Notre Dame
Notre Dame, IN 46556
82 Miles

AVID-9: Sep. 27th, 2022
AVID-10: Sep. 28th, 2022
AVID-11: Oct. 4th, 2022
AVID-12: Oct. 5th, 2022
Each trip will have 30 students and 3 chaperones.
Cost:
- 1 Bus per trip ($465.09 each bus = $1,860.36 for 4 trips)
- Lunch in the student center: $10 per student = $120

Total Cost for all 4 trips: $2,680.36

Carthage College
Kenosha, WI 53140
91 Miles

AVID-9: Oct. 25th, 2022
AVID-10: Oct. 26th, 2022
AVID-11: Nov. 1st, 2022
AVID-12: Nov. 3rd, 2022
Each trip will have 30 students and 3 chaperones.
Cost:
- 1 Bus per trip ($465.09 each bus = $1,860.36 for 4 trips)
- Lunch (the school charges $3.00 per student to eat in the school cafeteria): $360.00

Total Cost for all 4 trips: $2,860.36

Total Cost for all 8 trips: $5,280.72
THANK YOU

Adrienne Martinez
TR AVID Coordinator
Martinez.Adrienne@district205.net
NEW BUSINESS

D. Recommended Approval of Out-of-State TR Horticulture Field Trip, Hobart, IN, October 4, 2022 – Mr. Fickes (Approval needed)
Out of State Board Permission needed, Orchard is in Hobart Indiana

Students will be experiencing the following:
- Pollination through the beehive
- Photosynthesis through the tree lab station
- Harvesting: Apple, Pumpkin, Corn and Sunflower fields
- Apple Packing: Machinery used to clean and bag apples
- Cider making: View a live press making cider
- Tuesday, October 4th
- Cost of $10 per person plus the cost of bus transportation
NEW BUSINESS

E. Recommended Approval of Thornwood Dishwasher Replacement - Mr. Horton (Approval needed)
F. Recommended Approval of Districtwide Grounds Equipment – Mr. Horton (Approval needed)
NEW BUSINESS

G. Recommended Approval of Final Budget for Fiscal Year 2022 - Mr. Horton (Approval needed)
Thornton Township High School District 205
Presentation of 2022-2023 Final Budget

Preparing Today for the Challenges of Tomorrow

September 2022
## Breakdown of Total Budget by Fund

<table>
<thead>
<tr>
<th>Fund</th>
<th>Beginning Balance</th>
<th>Revenues</th>
<th>Expenses</th>
<th>Bond Proceeds</th>
<th>Ending Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>$54,863,000</td>
<td>$98,349,000</td>
<td>$96,241,000</td>
<td>0</td>
<td>$56,971,000</td>
</tr>
<tr>
<td>Building</td>
<td>0</td>
<td>20,406,000</td>
<td>17,326,000</td>
<td>0</td>
<td>3,080,000</td>
</tr>
<tr>
<td>Bond &amp; Int.</td>
<td>4,365,000</td>
<td>10,640,000</td>
<td>12,100,000</td>
<td>0</td>
<td>2,905,000</td>
</tr>
<tr>
<td>Transportation</td>
<td>6,221,000</td>
<td>7,287,000</td>
<td>9,449,000</td>
<td>0</td>
<td>4,059,000</td>
</tr>
<tr>
<td>IMRF/SS</td>
<td>958,000</td>
<td>2,223,000</td>
<td>2,153,000</td>
<td>0</td>
<td>1,028,000</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>4,639,000</td>
<td>13,754,000</td>
<td>14,750,000</td>
<td>0</td>
<td>171,000</td>
</tr>
<tr>
<td>Working Cash</td>
<td>10,696,000</td>
<td>517,000</td>
<td>0</td>
<td>0</td>
<td>11,213,000</td>
</tr>
<tr>
<td>Tort</td>
<td>1,114,000</td>
<td>10,000</td>
<td>796,000</td>
<td>0</td>
<td>358,000</td>
</tr>
<tr>
<td>Life Safety</td>
<td>1,602,000</td>
<td>12,000</td>
<td>0</td>
<td>0</td>
<td>1,614,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$84,488,000</td>
<td>$153,198,000</td>
<td>$152,815,000</td>
<td>0</td>
<td>$81,399,000</td>
</tr>
</tbody>
</table>
### Budgeted Revenues – All Funds:

#### Comparison of Budget Verses Prior Years

<table>
<thead>
<tr>
<th>Source</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>UNAUDITED FY 2022</th>
<th>BUDGET FY 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Real Estate Taxes</td>
<td>$ 62,244,000</td>
<td>$ 61,355,000</td>
<td>$ 64,909,000</td>
<td>$ 70,359,000</td>
<td>$ 67,914,000</td>
</tr>
<tr>
<td>Other Local Revenues</td>
<td>6,624,000</td>
<td>6,202,000</td>
<td>6,688,000</td>
<td>13,094,000</td>
<td>10,213,000</td>
</tr>
<tr>
<td>Evidenced-Based Funding</td>
<td>38,433,000</td>
<td>42,342,000</td>
<td>42,338,000</td>
<td>46,247,000</td>
<td>49,200,000</td>
</tr>
<tr>
<td>Other State Grants</td>
<td>3,586,000</td>
<td>9,875,000</td>
<td>5,892,000</td>
<td>1,589,000</td>
<td>1,667,000</td>
</tr>
<tr>
<td>Federal Grants</td>
<td>10,442,000</td>
<td>7,183,000</td>
<td>6,824,000</td>
<td>11,772,000</td>
<td>24,204,000</td>
</tr>
<tr>
<td>Total Revenues</td>
<td>$121,329,000</td>
<td>$126,770,000</td>
<td>$126,651,000</td>
<td>$143,061,000</td>
<td>$153,198,000</td>
</tr>
</tbody>
</table>
Breakdown of Budgeted Revenues by Source

- **R/E Taxes**: 44%
- **Other Local**: 7%
- **Restricted Federal**: 16%
- **Restricted State**: 1%
- **Evidenced-Based Funding**: 32%
- **Other Local**: 7%
## Budgeted Expenditures – All Funds

**Comparison of Budget Verses Prior Years**

*(Actual and Budget Figures Exclude Major Capital Expenses)*

<table>
<thead>
<tr>
<th>Source</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>UNAUDITED FY 2022</th>
<th>BUDGET FY 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>$57,334,000</td>
<td>$55,400,000</td>
<td>$54,792,000</td>
<td>$56,886,000</td>
<td>$61,455,000</td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>13,907,000</td>
<td>14,082,000</td>
<td>13,203,000</td>
<td>14,335,000</td>
<td>15,704,000</td>
</tr>
<tr>
<td>Purchased Services</td>
<td>31,674,000</td>
<td>23,297,000</td>
<td>15,373,000</td>
<td>25,012,000</td>
<td>31,198,000</td>
</tr>
<tr>
<td>Supplies and Materials</td>
<td>5,128,000</td>
<td>4,486,000</td>
<td>4,639,000</td>
<td>6,601,000</td>
<td>5,396,000</td>
</tr>
<tr>
<td>Capital Outlay &amp; Equip</td>
<td>449,000</td>
<td>500,000</td>
<td>368,000</td>
<td>500,000</td>
<td>14,799,000</td>
</tr>
<tr>
<td>Out of District Tuition &amp; Other</td>
<td>9,984,000</td>
<td>13,618,000</td>
<td>10,616,000</td>
<td>11,312,000</td>
<td>14,163,000</td>
</tr>
<tr>
<td>Debt Service</td>
<td>10,829,000</td>
<td>9,602,000</td>
<td>9,594,000</td>
<td>9,686,000</td>
<td>10,100,000</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$129,305,000</td>
<td>$120,985,000</td>
<td>$108,585,000</td>
<td>$124,332,000</td>
<td>$152,815,000</td>
</tr>
</tbody>
</table>
Breakdown of Budgeted Expenditures by Type

- Salaries: 45%
- Employee Benefits: 12%
- Purchased Services: 23%
- Supplies & Materials: 4%
- Capital Outlay: 0%
- Debt Payments: 8%
- Out of District Tuition: 8%
- Employee Benefits: 12%
- Capital Outlay: 0%
Major Positive Factor Impacting Financial Condition
Increasing Evidenced-Based Funding Revenues
Major Negative Factor Impacting Financial Condition
Decreasing Net Tax Collection Percentages
Historical and Budgeted Fund Balances

D205 received $96 million in bond proceeds between FY 2009 and FY2022 to pay for major capital projects.
End of Presentation
NEW BUSINESS

H. Recommended Approval of Procurement Resolution – Mr. Horton (Approval needed)
EXECUTIVE SESSION

- Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
  - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
  - Student discipline;
  - Collective negotiating matters; and
  - Pending, probable or imminent litigation
RECONVENE OPEN SESSION
ACTION ITEMS FOLLOWING OPEN SESSION

A. Motion to Approve and/or Ratify Franczek P.C. / Adam Dauksas and James Petrungaro as Board of Education’s attorneys
B. Motion to Approve Tenured Teacher Notice to Remedy
C. Motion to Approve Charges of Misconduct and Bill of Particulars Against Tenured Teacher, and Termination of Employment
D. Motion to Approve Resolution Authorizing Intervention in Processing before the State of Illinois Property Tax Appeal Board
Next Regular Meeting – October 12, 2022