

**Thornton Township High School Dist. 205**  
**PROPOSED Volunteer Policy**

The Board of Education of Thornton Township High School District 205 welcomes talented individuals with skills, knowledge, services and time to share with District students. Volunteers will serve under the supervision of School District personnel.

An individual who wishes to volunteer at a school shall be interviewed and approved by the Principal or his/her designee prior to serving at the school. The Principal's decision on whether to approve the volunteer candidate shall be based upon the best needs of the school. The Principal or his/her designee will oversee the building's volunteers.

As a condition of serving as a volunteer, all volunteers will be required to undergo criminal background checks by the Illinois State Police and the FBI. Volunteers will also be required to submit to a fingerprint based background check by the FBI and Department of State Police. In the event that the background check reveals a criminal offense or a history affecting one's fitness for duty, appropriate action will be taken, up to and including termination of one's volunteer status.

A volunteer may be removed from volunteering at the school, at any time, at the discretion of the Principal or his/her designee or the Board of Education. A request to volunteer will be denied if the volunteer behaves in any manner that demonstrates that he or she is not a good role model or is otherwise detrimental to the school environment. Examples of such behavior includes but is not limited to: swearing, failing to follow the supervisor's instructions, committing any criminal act on school grounds or at a school activity, touching a student in a rude or overly forceful manner, failing to dress appropriately, violating any school rule, or being rude or inappropriate with any District staff.

No person who is a "child sex offender," as defined by the Criminal Code of 1961, shall be a volunteer. The Superintendent or designee shall maintain procedures for securing and screening volunteers.