



Dear Members of the Thornton Township High School District 205 Community:

On March 13, 2023, representatives of the Board of Education and Faculty Association of District 205 met for the parties' first bargaining session. The two sides agreed to ground rules for the negotiations. Those rules may be found here.

The Faculty Association also rejected the Board's January 23, 2023 package proposal without providing a counterproposal.

The parties will next meet again on April 3, 2023 from 4:00 – 7:00 PM.

**District Negotiations**  
**Team Members**

Dr. Nathaniel Cunningham, Jr.  
Superintendent

Dr. Jerry Doss  
Associate Superintendent

Mr. Toriano Horton  
Assistant Superintendent of  
Business Operations

Mrs. Rosaura Duran  
Director of Human Resources

Mr. Adam Dauksas, Board  
Attorney

Dr. Rob Grossi  
Financial Consultant

Mary Ann Thornton  
Communications Consultant

Thornton Township High Schools  
District 205  
465 East 170th Street  
South Holland, Illinois 60473

[www.district205.net](http://www.district205.net)

March 13, 2023

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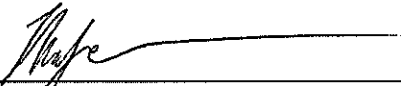
Throughout the course of these negotiations, the District will keep its school community updated and apprised of all developments.

FA Proposal 3/13/23

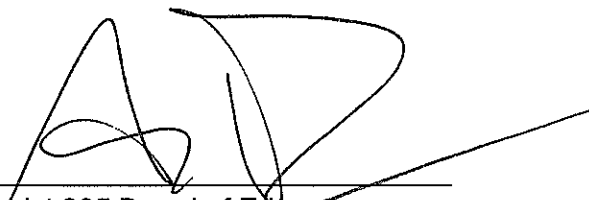
**Ground Rules**

The following are the agreed upon ground rules for the upcoming negotiations for a successor bargaining agreement between the District 205 Faculty Association and the District 205 Board of Education.

1. Teams shall bring paper copies of all proposals for the other team.
2. Sessions will be held from 4:00pm to 7:00pm. Times may be adjusted by mutual agreement of both parties.
3. Meetings will be held at Thornwood High School Room 1531 (or other mutually agreed upon location), and the Faculty Association will have access to an adjacent room with computers and a printer. All meetings will be face to face.
4. Both the Faculty Association and the Board of Education shall be prepared for all scheduled sessions. There shall be no caucus taken at the beginning of a session.
5. Computers shall be allowed at the bargaining table.
6. Each team's Chief Negotiator will be the contact persons for scheduling changes.
7. Both parties shall have the authority to TA at all table sessions.
8. Caucus time shall be limited to 30 minutes. In the event a longer caucus time is required, the party shall notify the other party and provide an approximate time for the extension.

  
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District 205 Faculty Association

Date : 3/13/23

  
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District 205 Board of Education

Date : 3/13/23