

MINUTES OF A **SPECIAL MEETING** OF THE BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **TUESDAY, NOVEMBER 17, 2015** IN THE IN THE CAFETERIA AT THORNRIDGE HIGH SCHOOL, 15000 SOUTH COTTAGE GROVE AVENUE, DOLTON, ILLINOIS, BEGINNING AT 4:00 P.M.

The meeting was called to order at 4:10 p.m. President Lawrence made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open board meeting such as seating, writing surfaces, lighting and access to electrical power shall be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members, other meeting participants, or members. Please know if you participate in public participation, you are part of the Board meeting.

ANNOUNCEMENT  
BY BOARD  
PRESIDENT

On roll call, Members Banks, Butler, Graham, Lawrence and Whittington answered. Members Gibbs and Williams were absent. Dr. Leotis D. Swopes, Interim Superintendent, Mr. James Petrungaro, Legal Counsel, and Mrs. Maria Brunson, Director of Information Technology, were also present.

ROLL  
CALL

None.

PUBLIC  
PARTICIPATION

Mr. Butler moved, Mrs. Whittington seconded to **Approve the Settlement Agreement with Former Administrator, Darcelle Williams**, in the amount of \$27,907.00. On roll call, Members Banks, Butler, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF  
SETTLEMENT  
AGREEMENT WITH  
FORMER  
ADMINISTRATOR

Mrs. Whittington moved, Mr. Butler seconded to **Approve the Settlement Agreement with Former Administrator, Dorith Johnson**, in the amount of \$100,000.00. This settlement is covered 100% by the District's insurance company. On roll call, Members Banks, Butler, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF  
SETTLEMENT  
AGREEMENT WITH  
FORMER  
ADMINISTRATOR

Mrs. Whittington moved, Mr. Butler seconded to **Approve the Settlement Agreement with Navigators Specialty Insurance Co.** Legal counsel clarified that Navigators will pay the District \$30,000.00 as partial payment for the Byron Morrow settlement. On roll call, Members Banks, Butler, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF  
SETTLEMENT  
AGREEMENT WITH  
NAVIGATORS  
SPECIALTY  
INSURANCE CO.

Mrs. Whittington moved, Mr. Butler seconded to **Approve the Settlement Agreement Regarding Injury Claim.** Legal counsel added this personal injury claim was filed by Byron Morrow. The District's contribution to the settlement is \$45,000.00, \$30,000.00 being paid by Navigators and \$15,000.00 paid by Westfield Insurance. On roll call, Members Banks, Butler, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF  
SETTLEMENT  
AGREEMENT  
REGARDING  
INJURY CLAIM

Mr. Butler moved, Mrs. Whittington seconded to **Approve the Settlement Agreement with the Faculty Association**, which allows three teachers to retire at the end of this school year and receive the retirement incentives under the previous contract. On roll call, Members Banks, Butler, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF  
SETTLEMENT  
AGREEMENT WITH  
FACULTY  
ASSOCIATION

At 4:18 p.m., Mrs. Whittington moved, Mr. Butler seconded to go into **Executive Session** to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. On roll call, Members Banks, Butler, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

EXECUTIVE  
SESSION

At 6:32 p.m., **Regular Session Reconvened.** On roll call, Members Butler, Graham, Lawrence and Whittington answered.

RECONVENE  
REGULAR SESSION

Ms. Graham moved, Mrs. Whittington seconded to **Approve the School Nurse Letter of Understanding** as discussed in Executive Session, creating a job position and a stipend level for a District-wide Nurse. On roll call, Members Butler, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF  
SCHOOL NURSE  
LETTER OF  
UNDERSTANDING

Dr. Bridges and the Board identified the six categories that will participate in the online survey to be students, teachers, community, parents, support staff and administrators. The focus groups to be interviewed will be Board members, District-level administrators, principals and assistant principals, support staff leadership, support staff membership, parent advisories, business leaders, chamber of commerce and ministerial organizations. She discussed additional optional services available and related fees. The survey will be open on the District 205 website from December 2-11, 2015.

SUPERINTENDENT  
SEARCH PLANNING  
SESSION

At 7:13 p.m., Mr. Butler moved, Ms. Graham seconded, to **Adjourn the Meeting.** On roll call, Members Butler, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

ADJOURNMENT

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President

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Secretary