

MINUTES OF A **REGULAR MEETING** OF THE BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **WEDNESDAY, JUNE 8, 2016** IN THE STUDENT CAFETERIA AT THORNWOOD HIGH SCHOOL, 17101 SOUTH PARK AVENUE, SOUTH HOLLAND, ILLINOIS, BEGINNING AT 6:30 P.M.

The meeting was called to order at 6:37 p.m. President Lawrence made the following announcement: Any person may record or broadcast an open Board meeting. Recording meetings shall not distract or disturb participants. Please know if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT
BY BOARD
PRESIDENT

On roll call, Members Banks, Butler, Graham, Lawrence and Whittington answered. Members Gibbs and Williams were absent. Dr. Leotis D. Swopes, Superintendent; Dr. Jerry Doss, Director of Human Resources; Mr. Toriano Horton, Director of Business Operations; Mr. Brett Fickes, Director of Curriculum; Mr. Thomas Porter, Director of Pupil Personnel Services; Mr. John Arrington, Director of College and Career Partnerships; Mrs. Maria Brunson, Director of Information Technology; Mrs. Ebonie Williams, Thornton Assistant Principal; Mr. Brad Beilfuss and Mr. Steve Valant, Thornridge Assistant Principals; Mrs. Kelly Hock and Mr. Don Holmes, Thornwood Assistant Principals and Mr. James Petrungaro, legal counsel, were also present.

ROLL
CALL

At 6:39 p.m., Ms. Williams joined the meeting.

MS. WILLIAMS
JOINED MEETING

Report from Curriculum Committee: Mr. Fickes reported the last Curriculum meeting was held on June 7, 2016 including discussion regarding the school improvement plans, SAT suite of assessments. Both items are on tonight's agenda.

COMMITTEE OF
THE WHOLE

Report from Finance Committee: Mr. Butler reported that items relating to Finance will be presented at tonight's meeting.

Report from Policy Committee: Dr. Doss reported that the Policy Committee has completed the revisions to the Board Policy Manual Sections 1-8 and are on public display. Subsequent public hearings on the Board Policy will be scheduled, specifically changes relating to Senate Bill 100.

Report from Discipline Committee: None.

Report from Facilities Committee: None.

Mr. Banks moved, Mr. Butler seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

- Minutes of the Regular Meeting and Executive Session of March 9, 2016.
- The District 205 bills as presented for payment dated May 13, May 20, May 27 and June 3, 2016.
- Personnel dated June 8, 2016 (Resignations, Leave of Absence, New Hires and Terminations)
- Calendar of Regular Board of Education Meetings for 2016-2017: July 13, August 10, September 14, October 12, November 9, and December 14, 2016; January 11, February 8, March 8, April 12, May 10 and June 14, 2017. All meetings will begin at 6:30 p.m. May, June, July and August meetings to be held at Thornwood High School; September, October, November and December to be held at Thornridge High School, and January, February, March and April to be held at Thornton High School.

MINUTES

BILLS

PERSONNEL

CALENDAR

On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

The following individuals spoke during Public Participation:

- Felita Crayton (Dolton): 1) presented a FOIA request to Dr. Doss for Prudential Security, Sunrise Southwest and Sodexo Food Service contracts; 2) when are the interviews for Principal and Athletic Director at Thornridge; 3) requested an explanation of Standard Form of Agreement with Planera Architects; 4) requested an explanation of Rescinding Reduction-in-Force for Certain Teachers; 5) has the enrollment increased, and 6) asked the district to look at Skyward systems for online payments. The Board stated: 2) Dr. Swopes will get back to her; 3) and 4) will be addressed at this meeting.

PUBLIC
PARTICIPATION

Dr. Doss reported that since the last scheduled Board meeting, no Freedom of Information Act requests have been completed and three have been received which will be responded to within the allotted period of time.

FOIA

Mr. Arrington presented the following information:

- Online registration will begin in the fall.
- Summer programs for all ages and interests are available. More information is on the district website.
- Thornridge graduates earned more than \$5 million in scholarships.
- Thornridge Boys Track Team competed at Eastern Illinois University.

COMMUNICATIONS

Ms. Debra Ward Mitchell, President, represented the 55 members of the Paraprofessional Union Support Staff and addressed the Board regarding contract negotiations which have been ongoing for two years. The teams have not been successful in finalizing the contract. On June 13, 2016 the first-ever federal mediation session will take place. She believes that together a fair agreement can be reached.

PARA-
PROFESSIONAL
SUPPORT STAFF

Mr. Butler moved, Ms. Williams seconded to **Approve the Overnight Field Trip** as presented by Mr. Arrington for Pharmacy Program students to travel to Chicago State University. The program is funded by CVS Pharmacy. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

APPROVAL OF
OVERNIGHT FIELD
TRIP

Mrs. Whittington moved, Mr. Butler seconded to **Approve the Overnight Field Trip** as presented by Mr. Arrington for students to attend the STEM/CMAT 4th Annual Summer Camp at Chicago State University from June 20-24, 2016. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

APPROVAL OF
OVERNIGHT FIELD
TRIP

Ms. Graham moved, Ms. Williams seconded to **Approve the District 205 Summer Enrichment Partnership** with Chicago State University as presented by Mr. Arrington for the same amount as last year. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

APPROVAL OF
DISTRICT 205
SUMMER
ENRICHMENT
PARTNERSHIP

Ms. Williams moved, Ms. Graham seconded to **Approve the Overnight Field Trip** as presented by Mr. Willis for 12 students to attend a volleyball camp at University of Notre Dame in the amount of \$2,460.00. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

APPROVAL OF
OVERNIGHT FIELD
TRIP

Ms. Graham moved, Mr. Butler seconded to **Approve the Overnight Field Trip** as presented by Mr. Willis for 20 students to attend the 5-day Operation Snowball Youth Leadership Conference at Eastern Illinois University in the amount of \$2,400.00. The Board stated that one more chaperone is needed for this trip and all three high schools need to be included in Operation Snowball in the future. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

APPROVAL OF
OVERNIGHT FIELD
TRIP

Mr. Banks moved, Mr. Butler seconded to Ratify the Overnight Field Trip as presented by Mr. Valant for the Thornridge Boys Track Team to compete in the State Track Meet at Eastern Illinois University from May 26-27, 2016. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	RATIFICATION OF OVERNIGHT FIELD TRIP
Mr. Banks moved, Mr. Butler seconded, to Approve the SAT Suite of Assessments as presented by Mr. Fickes with the College Board, which has been discussed at Finance and Curriculum Committee Meetings, in the amount of \$43,647.00. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF SAT SUITE OF ASSESSMENTS
Mr. Butler moved, Mr. Banks seconded, to Approve the Continuous Improvement Plans as presented by Mr. Fickes which must be uploaded annually into the Illinois State Board's Rising Star dashboard by June 30. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF CONTINUOUS IMPROVEMENT PLANS
Mr. Banks moved, Mr. Butler seconded, to Approve the 2015-2016 School Calendar Modification as presented by Dr. Swopes regarding unused snow days. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF 2015-2016 SCHOOL CALENDAR MODIFICATION
Mr. Butler moved, Mrs. Whittington seconded, to Approve the 2016-2017 IASB (Illinois Association of School Boards) Dues as presented by Dr. Swopes in the amount of \$13,748.00, an increase of \$170.30 from last year. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF 2016-2017 IASB DUES
Mrs. Whittington moved, Mr. Butler seconded, to Approve the 2016-2017 Prevailing Wage Act Resolution as presented by Mr. Horton. The resolution is an annual activity required of all public bodies in Illinois. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF 2016-17 PREVAILING WAGE ACT RESOLUTION
Mr. Butler moved, Mrs. Whittington seconded, to Approve the 2016-2017 Student Fees as presented by Mr. Horton which will remain the same as the previous year. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF 2016-2017 STUDENT FEES
Mr. Butler moved, Ms. Graham seconded, to Approve the Baker Tilly Engagement Letter as presented by Mr. Horton in the amount of \$46,305.00 for a one-year renewal. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF BAKER TILLY ENGAGEMENT LETTER
Mr. Butler moved, Mrs. Whittington seconded, to Approve the Sunrise Southwest Contract Renewal as presented by Mr. Horton for single student and small group transportation at a cost the same as the previous year. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF SUNRISE SOUTHWEST CONTRACT RENEWAL
Mrs. Whittington moved, Mr. Butler seconded to Approve the Prudential Security Contract Renewal for one year as presented by Mr. Horton. Last year, by switching from US Security to Prudential, the District saved \$350,301.51. It is anticipated the FY17 savings would be \$200,000.00. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF PRUDENTIAL SECURITY CONTRACT RENEWAL
Ms. Graham moved, Mr. Butler seconded, to Approve the Amendment to Standard Form of Agreement with Planera Architects for all capital projects as presented by Mr. Horton. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.	APPROVAL OF AMENDMENT TO STANDARD FORM OF AGREEMENT

Mrs. Whittington moved, Mr. Butler seconded, to **Approve the Assistive Technology for Special Programs** as presented by Mr. Porter for the purchase of 11 new iPads at approximately \$500 each, which will be paid for with IDEA grant funds. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

APPROVAL OF ASSISTIVE TECHNOLOGY FOR SPECIAL PROGRAMS

Mrs. Whittington moved, Ms. Williams seconded, to **Approve the Overnight Field Trip** as presented by Mr. Porter for 72 students to travel to the Special Olympics State Finals at Illinois State University from June 10-12, 2016. The cost of the trip is no more than \$18,908 and lodging is provided by Illinois State University. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

APPROVAL OF OVERNIGHT FIELD TRIP

Ms. Graham moved, Mr. Butler seconded, to **Rescind the Approval of the Sunrise Southwest Contract Renewal.** On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

RESCISION OF SUNRISE SOUTHWEST CONTRACT RENEWAL

Mr. Banks moved, Ms. Williams seconded, to **Approve the Sunrise Southwest Contract Renewal** with a decrease in cost of .5% for the term of one year. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

APPROVAL OF SUNRISE SOUTHWEST CONTRACT RENEWAL

Ms. Graham moved, Mrs. Whittington seconded, to **Approve the HERO Subscription Renewal** as presented by Mrs. Brunson for one year in the amount of \$20,075.00. HERO tracks student attendance. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

APPROVAL OF HERO SUBSCRIPTION RENEWAL

Mrs. Whittington moved, Ms. Williams seconded, to **Approve the PowerSchool Subscription Renewal** as presented by Mrs. Brunson in the amount of \$28,291.67 for the 2016-17 school year. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

APPROVAL OF POWER SCHOOL SUBSCRIPTION RENEWAL

Dr. Swopes reported that the interview committee will begin their work for the replacement of the Thornridge Principal.

SUPERINTENDENT REPORT

At 7:23 p.m., Mrs. Whittington moved, Mr. Butler seconded to go into **Executive Session** pursuant to Section 2C of the Illinois Open Meetings Act to consider:

EXECUTIVE SESSION

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

At 9:00 p.m., **Regular Session Reconvened.** On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams answered.

RECONVENE REGULAR SESSION

Mr. Butler moved, Ms. Williams seconded, to **Approve the Resolution Rescinding Reduction-in-Force for Certain Teachers** as presented by administration. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

APPROVAL OF
RESOLUTION
RESCINDING
REDUCTION-IN-
FORCE FOR
CERTAIN
TEACHERS

Ms. Graham moved, Mr. Banks seconded, to **Approve the Termination of Technology Employees' Employment** effective June 8, 2016 for Darrell Hudson and Jarvis Jackson. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

APPROVAL OF
TERMINATION OF
TECHNOLOGY
EMPLOYEES'
EMPLOYMENT

At 9:04 p.m., Ms. Williams moved, Ms. Graham seconded, to **Adjourn the Meeting**. On roll call, Members Banks, Butler, Graham, Lawrence, Whittington and Williams voted aye; nay, none; motion passed.

ADJOURNMENT

President

Secretary