

MINUTES OF A **REGULAR MEETING** OF THE BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **WEDNESDAY, JUNE 13, 2018** IN THE STUDENT CAFETERIA AT THORNWOOD HIGH SCHOOL, 17101 SOUTH PARK AVENUE, SOUTH HOLLAND, ILLINOIS, BEGINNING AT 6:30 P.M.

The meeting was called to order at 6:40 p.m. President Graham made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recordings or broadcast an open Board meeting should be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members or participants. Please know if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT
BY BOARD
PRESIDENT

On roll call, Members Banks, Butler, Graham, Lawrence and Whittington answered. Members Cruz and Moody were absent. Dr. Jerry B. Doss, Assistant Superintendent for Human Resources; Mr. Brett Fickes, Director of Curriculum; Mr. Thomas Porter, Director of Pupil Personnel Services; Mr. Toriano Horton, Assistant Superintendent for Business; Mr. John Arrington, Director of College and Career Partnerships; Mr. Tony Ratliff, Thornton Principal; Dr. Nathaniel Cunningham, Thornridge Assistant Principal; Mr. Thomas Walsh, Thornwood Assistant Principal and Mr. James Petrungaro, legal counsel, were also present.

ROLL
CALL

Report from Curriculum Committee: Mr. Fickes reported that at the last Curriculum Committee meeting the integrated math proposal, dual credit health course, NWEA testing, cosmetology program and one-to-one technology initiative were discussed. At the July Curriculum Committee meeting a final report about summer school programs, cosmetology update, ALICE training and the ECRA partnership will be discussed.

COMMITTEE OF
THE WHOLE

Report from Finance Committee: Mr. Horton reported a Finance Committee meeting was held June 5, 2018. Discussed 12 action items, each will be recommended for approval at tonight's meeting. Next Finance Committee meeting will be June 26, 2018.

Report from Policy Committee: Dr. Doss reported that items addressed at the recent Policy Committee meeting will be presented at tonight's meeting.

Report from Discipline Committee: None.

Report from Facilities Committee: Mr. Garrett reported that the last Facilities Committee meeting was held May 31, 2018. Topics were the stairs and chimney projects at Thornton. The remaining bond amount for capital improvements is \$14,589,804.78. The next Facilities Committee meeting will be June 28, 2018.

Mrs. Lawrence moved, Mr. Banks seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

- Minutes of the Regular Meeting and Executive Session of April 11, 2018
- Minutes of the Special Meeting and Executive Session of May 3, 2018
- Minutes of the Regular Meeting and Executive Session of May 9, 2018

- The District 205 bills as presented for payment dated May 10 through June 13, 2018.

- Personnel dated June 13, 2018 (Resignations, Leave of Absence, New Hires and Terminations)

- Ratifications:
 - Thornton Girls State Track Finals at Eastern Illinois University, Charleston, IL
 - Thornridge IHSA State Track Meet at Eastern Illinois University, Charleston, IL
 - Thornwood Girls Track & Field Event at North Carolina A&T, Greensboro, NC

MINUTES

BILLS

PERSONNEL

RATIFICATIONS

On roll call, Members Banks, Butler, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

The following individuals spoke during Public Participation:

PUBLIC
PARTICIPATION

- Felita Crayton (Dolton): 1) presented a Father's Day greeting and poem
- Dr. Philip Cusic, Director of Becoming A Man (Chicago), a 17-year-old program that work with young men from grades 7-12 and provides socio-emotional tools to address particular needs in surviving "under-resourced communities". The students meet once

a week and work with a committed counselor who acts as mentor, and leader of rites of passage. The program is funded and not a cost to the District; would like to bring program to the District. Presently works with 7,000 youth in Chicago

Dr. Doss reported since last scheduled Board meeting, no FOIA requests were submitted and none are pending. All requests have been responded to within the allotted period.

FOIA

Mr. Arrington presented the following information:

COMMUNICATIONS

- 2018 Summer program has 2,860 students enrolled; almost doubled from last year
- For Credit: English: 442 students, Math: 731 students, Rising 9, English/Math: 173 students, ECT/Health: 58 students, Outlook Academy: 280 seniors
- Enrichment Camps: TR: Falcon Leadership, SAT Prep, TT: Wildcat Roar, Wildcat Prep, TW: TBirds Take Flight, SAT Prep, District: Pre-Pharmacy and STEM, Band, Upward Bound
- Two District 205 students will be participating in the High School Judicial Externship Program for junior/senior high school students interested in a career in law and politics. The program auspice is an Associate Judge of Circuit Court of Cook County.
- District 205 will host a Principal Search Forum on June 18, 2018 at 5PM in the Thornwood High School Cafeteria.
 - The Principal Search Forum is for all staff, faculty and community members to attend and dialogue with the final candidates prior to the formal recommendation at a special meeting of the Board of Education.
- Congratulations to the Boys Track Team for coming in 2nd place at their last sectional meet of the season. The Falcons qualified for State in 7 events (triple jump, pole vault, 100, 200, 400, 4x100 and 4x400 relays).
- Congratulations to the Falcon Class of 2018 They received a combined total of \$3.4M in scholarships!
- Thornton's Class of 2018 College & Career Counselor Report:
 - 330 Seniors received diplomas on May 20, 2018
 - Valedictorian & Salutatorian attending Princeton University on full scholarships
 - Senior class was offered \$11,502,338.00 in scholarships and with financial aid a grand total of \$21,214,958.00
 - 31% accepted to a four-year university, 60% admitted to a two-year college, 5% will enlist in a branch of Armed Services, 4% will enter workforce, and 1% will enter trade school
- Thornwood placed seventh place in the state meet on May 18th.
- Thornwood Teacher, Danny Gray, NFTE Regional Teacher-of-the-Year Award.
- The PEACE provides alternative diverse learning experiences for students that they may not have otherwise experienced. PEACE Center students take advantage of opportunities that increase their self-awareness and connect them to real-world experiences.
 - Below is a list of 2017-2018 partnerships and highlights.
 - Career Readiness through external partnerships with Robert Morris University and the Leadership Development Institute
 - Governors State University Counselor Intern for entrepreneurship, data collection and strengths assessments.
 - Roosevelt University Psychology Intern to assist with Behavior Anger Modification (BAMA) process, provides one-on-one de-escalation and mindfulness strategies
 - Series of Guest Speakers (Fireman, Therapist, Nurse, Chefs, Author, Entrepreneurs)
 - Stop the Bleed tourniquet training through Northwestern Hospital.
 - Community line dance classes offered at PEACE Center.
 - Annual Awards Banquet: Best Attendance, Best Employee, Best Disciplined, Best Sportsmanship, Best Prepared Most Improved and GPA Awards
 - On Track for Graduation 2019 –11 students received this award
- Retirement Presentations: Dr. Leotis D. Swopes, Superintendent of Schools, •3 Years

of service to District 205 and Rose Papaleo, Administrative Assistant to Superintendent & Board of Education, 23 Years of service to District 205

Mr. Fickes introduced the return of the Garden Project Students. Special educator, Ms. Liberio. gave an overview what the students can do when you give them high expectations and positive reinforcement. Ms. Rokay, the student teacher was introduced.

THORNWOOD
GARDEN PROJECT
STUDENTS

Students shared the following:

- Autism overview “Tell me and I forget. Teach me and I remember. Involve me and I learn”, the special education talent show at the beginning of the year, and the trip to Supercuts, Dollar Tree, Portillo’s, GameStop, and Walmart.
- The students volunteered at Children’s Hunger Fund, a non-profit organization that supplies food to those in natural disasters or live in poverty.
- The students participated in: yoga, learned how to ride Pace Bus and gardening
- Mulch was donated by South Holland Public Works
- Students presented The Board with plants and received medals from The Board.

Mr. Butler presented a resolution to Dr. Swopes from the House of Representatives, dated May 28, 2018

RESOLUTION

Mr. Banks moved, Mr. Butler seconded, to **Approve the Overnight Field Trip** as presented by Dr. Cunningham for approximately 9 students and 5 coaches to attend an overnight trip to Special Olympics State Track/Field and Soccer Championship at Illinois State University, in Normal, IL departing on June 15 at 8:00 a.m. to June 17 at 11:45 p.m. On roll call, Members Banks, Butler, Graham, Lawrence, and Whittington voted aye; nay, none; motion passed.

APPROVAL OF
OVERNIGHT FIELD
TRIP (ISU)

Mrs. Lawrence moved, Mrs. Whittington seconded, to **Approve the Overnight Field Trip** as presented by Dr. Cunningham for approximately 17 students and 2 coaches to attend the Cheer Tumbling Dynamics Cheer Camp at Northern Illinois University in DeKalb, IL. departing on July 11 at 7:30 a.m. to July 13 at 5:00 p.m. On roll call, Members Lawrence, Whittington, Banks, Butler and Graham voted aye; nay, none; motion passed.

APPROVAL OF
OVERNIGHT FIELD
TRIP (NIU)

Review: First Reading of PRESS Recommended Updates 30-Day Review as presented by Dr. Doss for the update of Issues 94 (March 2017) and 96 (October 2017) regarding 27 policies.

FIRST READING OF
PRESS
RECOMMENDED
UPDATES – 30-DAY
REVIEW

Mr. Butler moved, Mr. Banks seconded, to **Approve the Frontline Central Software** as presented by Dr. Doss for Onboarding and Resource Management software to be utilized by the District for compliance with Board policy in the amount of \$11,930.00 for the first year, a yearly annual fee of \$9,180.00, and a one-time set up fee of \$2,750.00. The yearly costs thereafter will be annual fee will be \$9,180.00 to retain the license for licensing software. On roll call, Members Butler, Banks, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF
FRONTLINE
CENTRAL
SOFTWARE

Mr. Butler moved, Mr. Banks seconded, to **Approve the Frontline Absence and Substitute Management Software** as presented by Dr. Doss to provide a better representation of teacher attendance on a daily basis for District 205, at a cost of \$15,325.86. On roll call, Members Butler, Banks, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF
FRONTLINE
ABSENCE AND
SUBSTITUTE
MANAGEMENT
SOFTWARE

Mrs. Lawrence moved, Mr. Butler seconded, to **Approve the 3D Printers for Thornwood and Thornridge High Schools** as presented by Mr. Fickes by WANHAO North America in the amount of \$22,968.96, which will provide cutting edge technology and hands-on

APPROVAL OF 3D
PRINTERS FOR
THORNWOOD AND

experience to students. On roll call, Members Lawrence, Butler, Banks, Graham and Whittington voted aye; nay, none; motion passed.

THORNRIDGE HIGH SCHOOLS

Mr. Butler moved, Mrs. Lawrence seconded, to **Approve the A/C Machine and Recovery Unit for Thornwood High School** as presented by Mr. Fickes by Snap-On in the amount of \$5,515.00, funded by CTE Federal Grant, which will provide automobile students the advanced technology and ability the charge a/c units and recover Freon. On roll call, Members Butler, Lawrence, Banks, Graham and Whittington voted aye; nay, none; motion passed.

APPROVAL OF A/C MACHINE AND RECOVERY UNIT FOR THORNWOOD HIGH SCHOOL

Mr. Butler moved, Mrs. Lawrence seconded, to **Approve the Electrical Certification Kits for Thornton Diesel Program** as presented by Mr. Fickes by Snap-On in the amount of \$9,953.75, funded by CTE Federal Grant, to allow students to be able to utilize and become familiar with cutting equipment in the industry to earn an electrical certification. On roll call, Members Butler, Lawrence, Banks, Graham and Whittington voted aye; nay, none; motion passed.

APPROVAL OF ELECTRICAL CERTIFICATION KITS FOR THORNTON DIESEL PROGRAM

Mr. Butler moved, Mr. Banks seconded, to **Approval of Wood Lathes for Thornton High School**, as presented by Mr. Fickes by Paxton Patterson, in the amount of \$8,758.00, funded by CTE Federal Grant, to allow students to design more creative wood products. On roll call, Members Butler, Banks, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF WOOD LATHES FOR THORNTON HIGH SCHOOL

Mr. Butler moved, Mr. Banks seconded, to **Approve the Baker Tilly Engagement Letter** as presented by Mr. Horton to renew the one-year contract to provide an audit of basic financial statements of District 205 for the year ending June 30, 2018, in the amount of \$47,800.00. On roll call, Members Butler, Banks, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF BAKER TILLY ENGAGEMENT LETTER

Mr. Butler moved, Mrs. Whittington seconded, to **Approve the 2018-2019 Prevailing Wage Resolution** as presented by Mr. Horton for the adoption of prevailing wage act established by the Illinois Department of Labor. On roll call, Members Butler, Whittington, Banks, Graham and Lawrence, voted aye; nay, none; motion passed.

APPROVAL OF 2018-2019 PREVAILING WAGE RESOLUTION

Mrs. Lawrence moved, Mr. Banks seconded, to **Approve the 2018-2019 Student Fees** as presented by Mr. Horton for fees and changes for Driver's Education; a reduction of \$200 as we are reimbursed by the state for this portion. Reduction prevents backlog of waiting for behind-the-wheel portion of the class. On roll call, Members Lawrence, Banks, Butler, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF 2018-2019 STUDENT FEES

Mr. Butler moved, Mr. Banks seconded, to **Approve the Mailing and Postage System** as presented by Mr. Horton from Pitney Bowes in the amount of \$40,836.60 to utilize mailing systems and postage services for 36 months. This agreement is \$1,300.32 less than the previous 36-month agreement. On roll call, Members Butler, Banks, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF MAILING AND POSTAGE SYSTEM

Mr. Butler moved, Mr. Banks seconded, to **Approve the Go Out To Bid for Thornton High School Chimney Removal** as presented by Mr. Horton, funded by Fund 60, to remove the abandoned Chimney Stack, including hazardous material removal. On roll call, Members Butler, Banks, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL TO GO OUT TO BID FOR THORNTON HIGH SCHOOL CHIMNEY REMOVAL

Mr. Butler moved, Mrs. Lawrence seconded, to **Approve the Go Out To Bid for Thornton High School Staircase Repairs** as presented by Mr. Horton, funded by Fund 60, to repair the auditorium curtain rails. On roll call, Members Butler, Lawrence, Banks, , Graham, and Whittington voted aye; nay, none; motion passed.

APPROVAL TO GO OUT TO BID FOR THORNTON HIGH SCHOOL AUDITORIUM STAIRWAY

REPAIRS

Mr. Banks moved, Mr. Butler seconded, to **Approve the District 205 and ECHO Classroom Lease Agreement** as presented by Mr. Horton to rent four (4) classrooms at Thornwood High School. The lease amount is \$11,500 per classroom; the total agreement amount is \$46,000.00. Mr. Butler had a caveat based on clarification that monies previously owed to the District 205 by ECHO were paid. Mr. Horton clarified the amount was paid, Mr. Butler withdrew his objection. On roll call, Members Banks, Butler, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF
DISTRICT 205 AND
ECHO CLASSROOM
LEASE
AGREEMENT

None.

SUPERINTENDENT
REPORT

Board President, Mrs. Graham made a public announcement about the faculty association negotiating a new collective bargaining agreement that would replace the current teacher's contract expiring July 31, 2018. The last bargaining was held on May 31, 2018. Faculty has suspended negotiations until mid-August when the 2018 school year begins.

STATUS OF 2018
TEACHER
NEGOTIATIONS

At 8:01 p.m., Mrs. Lawrence moved, Mrs. Whittington seconded, to go into **Executive Session** pursuant to Section 2C of the Illinois Open Meetings Act to consider:

EXECUTIVE
SESSION

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
- Student discipline;
- Collective negotiating matters, and
- Pending, probable or imminent litigation.

On roll call, Members Lawrence, Whittington, Banks, Butler and Graham voted aye; nay, none; motion passed.

At 10:10 p.m., Mrs. Lawrence moved, Mr. Banks seconded to **Reconvene Regular Session**. On roll call, Members Lawrence, Banks, Butler, Graham and Whittington voted aye; nay, none; motion passed.

RECONVENE
REGULAR SESSION

Mr. Butler moved, Mr. Banks seconded, to **Approve the Board's Written Decision for Student Discipline Case Nos. 05-2019-1718-25, 07-21-1718-30 and 12-20-1718-31** to Hold the Expulsions in Abeyance through June 30, 2019, pending the students' placement and successful completion at RISE. On roll call, Members Butler, Banks, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

STUDENT
DISCIPLINE CASE
NO. 05-2019-1718-
25, 07-21-1718-30
and 12-20-1718-31

At 10:13 p.m., Mr. Butler moved, Mrs. Whittington seconded, to **Adjourn the Meeting**. On roll call, Members Butler, Whittington, Banks, Graham and Lawrence voted aye; nay, none; motion passed.

ADJOURNMENT

President

Secretary