

MINUTES OF A **REGULAR MEETING** OF THE BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **WEDNESDAY, AUGUST 8, 2018** IN THE STUDENT CAFETERIA AT THORNWOOD HIGH SCHOOL, 17101 SOUTH PARK AVENUE, SOUTH HOLLAND, ILLINOIS, BEGINNING AT 6:30 P.M.

The meeting was called to order at 6:33 p.m. President Graham made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recordings or broadcast an open Board meeting should be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members or participants. Please know if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT BY
BOARD PRESIDENT

On roll call, Members Butler, Graham, Lawrence and Whittington answered. Members Banks, Cruz and Moody were absent. Dr. Nathaniel Cunningham, Superintendent, Dr. Jerry B. Doss, Assistant Superintendent for Human Resources; Mr. Brett Fickes, Director of Curriculum; Mr. Thomas Porter, Director of Pupil Personnel Services; Mr. Toriano Horton, Assistant Superintendent for Business; Mr. John Arrington, Director of College and Career Partnerships; Mr. Don Holmes, Thornwood Principal, and Mr. James Petrungaro, legal counsel, were also present.

ROLL
CALL

At 6:38 p.m., Mr. Banks joined the meeting.

MR. BANKS JOINED
MEETING

Report from Curriculum Committee: Mr. Fickes reported that at the last Curriculum Committee meeting held August 6th from 4:00p-5:00p. Meetings are open to the entire community. Student Board of Education attended, the integrated math course was discussed, AP Geography, ALICE training and summer school was discussed.

COMMITTEE OF THE
WHOLE

Report from Finance Committee: Mr. Horton reported that a Finance Committee meeting was held on July 31, 2018. Discussion included 12 action items, each will be recommended for approval at tonight's meeting. The next Finance Committee meeting will be on September 4, 2018 at 4:00p at the District office.

Report from Policy Committee: None.

Report from Discipline Committee: None.

Report from Facilities Committee: Mr. Garrett reported that the last Facilities Committee meeting was held on July 26, 2018. All action items were approved and sent to the Financial Committee for approval. The next Facilities Committee meeting will be on August 30, 2018 at 4:00p.m. at the District office.

Mrs. Lawrence moved, Mr. Banks seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

- Approval of Minutes: Regular Meeting and Executive Meeting of June 13, 2018
- Approval of Minutes: Special Meeting and Executive Meeting of June 26, 2018
- Approval of Minutes: Regular Meeting and Executive Meeting of July 11, 2018
- Approval of District 205 Bills dated July 12 through August 8

- The District 205 bills as presented for payment dated July 12 through August 8, 2018

- Personnel dated August 8, 2018 (Resignations, Leave of Absence, New Hires and Terminations)

- Ratifications:
 - None

MINUTES

BILLS

PERSONNEL

RATIFICATIONS

On roll call, Members Lawrence, Butler, Banks, Graham, and Whittington voted aye; nay, none; motion passed.

The following individuals spoke during Public Participation:

PUBLIC
PARTICIPATION

- Felita Crayton (Dolton): State of the Community – suggested continuing to network with our feeder schools by attending their events.

Minutes of a **Regular Meeting** of the Board of Education, Thornton Township High School District 205, Cook County, Illinois, **August 8, 2018.**

Dr. Doss reported that since the last scheduled Board meeting, no FOIA requests were submitted and none are pending. All requests have been responded to within the allotted period.

FOIA

Mr. Arrington presented the following information:

COMMUNICATIONS

- District 205 Institute Date is August 13, 2018 at Thornton Township High School from 7:00am to 3:00pm. Guest speaker is Dr. Harvey Silver who is a nationally known trainer and presenter on professional development.
- Fall registration dates for Thornridge High School are August 7-11, 2018.
- Thornridge High School will host an incoming Freshman BBQ on August 8, 2018 from 6:00pm-8:00pm.
- Thornridge High School will provide a Grab "N" Go free breakfast model to promote health nutrition (Monday-Friday) during the school year at the kiosks by door 2, door 11 and the cafeteria before first and second period.
- Congratulations! to Thornton students who participated in the Special Olympics Chicago in July and their team took 4th place in their division. Students will also travel to Atlanta in October with the Chicago Fire MLS Pro League
- A June 2018 graduate of Thornton Township High School would like to thank the Board of Education. She attended the Spring HBCU tour and was one of 12 students offered full scholarships from the various colleges and universities. She will be attending Rust College in Holly Springs, Mississippi and will be majoring in social work.
- Thornwood High School Thunderbird football team participated in a camp hosted by the Chicago Bears at Olivet Nazarene University through a day of highly competitive drills and sportsmanship training. The Football program also left holding a \$3,000 check for their coaches' participation.
- Thornwood High School Coach Williams piloted our very own AAU Thunder Elite Basketball Team. This AAU finished with an overall record of 39-9. This group of young men finished in 1st Place six times and 2nd Place two times. This record gained them exposure and a write up in the Sun Times by Joe Henricksen highlighting three Thornwood athletes.
- Thornwood High School Coach Hill pioneered our first track club also known as Thunder Elite which competed weekly at several invites such as Marian Catholic, Kankakee, Jane Dickens, DuPage and the USATF Illinois Championship. Comprised of both male and female runners, achieved many accomplishments this summer including featuring some grade school talent along with our national qualifiers and state finishers' talent. This group was able to compete in fields that they were good at and try something new.

Chair of Public Relations Committee of the Student Board of Education presented the Annual Retreat Report and Takeaways

STUDENT PRESENTATIONS

District 205 Pre-Pharmacy/STEM Students taught by Andy Chidester and John Roth highlight the summer program. The Board of Education members presented the students in the programs with medals.

Mrs. Whittington moved, Mrs. Lawrence seconded, to **Approve the ECRA Service Agreement** as presented by Mr. Fickes, for a one-year contract by ECRA Group, Inc. in the amount of \$168,043.00, funded by Title II Empower. On roll call, Members Whittington, Lawrence, Banks, Butler and Graham voted aye; nay, none; motion passed.

APPROVAL OF ECRA SERVICE AGREEMENT

Mrs. Whittington moved, Mr. Banks seconded, to **Approve the MCMC PD Consortium** as presented by Mr. Fickes for a one year (June 2018-June 2019) contract by UIC (Learning Sciences Research Institute)/Mathematics PD Consortium in the amount of \$22,932.00, funded by Title I, for ongoing professional development and coaching. On roll call, Members Whittington, Banks, Butler, Graham and Lawrence, voted aye; nay, none; motion passed.

APPROVAL OF MCMC PD CONSORTIUM

Minutes of a **Regular Meeting** of the Board of Education, Thornton Township High School District 205, Cook County, Illinois, **August 8, 2018.**

- Mrs. Lawrence moved, Mr. Butler seconded, to **Approve the Renewal of PLATO Course Subscription** as presented by Mr. Fickes for a one-year (August 2018-August 2019) contract with Edmentum/PLATO in the amount of \$71,229.00, funded by Curriculum, to continue the contract already established and used daily by the entire district. On roll call, Members Lawrence, Butler, Banks, Graham, and Whittington voted aye; nay, none; motion passed.
- Mrs. Whittington moved, Mr. Banks seconded, to **Approve the Special Olympics Flag Football Contest Trip** as presented by Mr. Fickes in the amount of \$5,250.22 (meals and lodging), participation funded by Special Olympics or my IDEA Flow Through B Grant. On roll call, Members Whittington, Banks, Butler, Graham and Lawrence voted aye; nay, none; motion passed.
- Mrs. Lawrence moved, Mrs. Whittington seconded, to **Approve the Continuation of EASY IEP Program** as presented by Mr. Porter for a six (6) month contract with PCG Education in the amount of \$12,950.00, to access both eligibility and Individualized Education Program documents from past years, funded by IDEA Flow Through B Grant. On roll call, Members Lawrence, Whittington, Banks, Butler and Graham voted aye; nay, none; motion passed.
- Mr. Banks moved, Mr. Butler seconded, to **Approve the Presentation of 2018-2019 Tentative Budget** as presented by Mr. Horton. On roll call, Members Banks, Butler, Lawrence, Graham and Whittington voted aye; nay, none; motion passed.
- Mrs. Lawrence moved, Mr. Banks seconded, to **Approve the Gymnasium Floor Screening and Painting for Thornwood High School and Thornridge High School** as presented by Mr. Horton by Gym Floor Services, Inc. in the amount of \$21,140.42, funded by Fund 20 (Operations and Maintenance). On roll call, Members Lawrence, Banks, Butler, Graham and Whittington voted aye; nay, none; motion passed.
- Mr. Butler moved, Mrs. Whittington seconded, to **Approval to Go-Out-To Bid for District Sound Proofing**, as presented by Mr. Horton, in the amount of \$37,000.00, funded by Fund 20 (Operations and Maintenance) to allow adequate acoustics for key administrative offices. On roll call, Members Butler, Whittington, Banks, Graham and Lawrence voted aye; nay, none; motion passed.
- Mrs. Lawrence moved, Mr. Butler seconded, to **Approve the Weight Room Modification for Thornridge High School, Thornton Township High School and Thornwood High School Project** as presented by Mr. Horton to eliminate life and safety hazards, in the amount of \$2M (two million dollars), funded by Fund 60. On roll call, Members Lawrence, Butler, Banks, Graham and Whittington, voted aye; nay, none; motion passed
- Mr. Butler moved, Mrs. Whittington seconded, to **Approve the PE Uniforms for Thornridge High School** as presented by Mr. Horton by One Stone Apparel in the amount of \$8,056.00. On roll call, Members Butler, Whittington, Banks, Graham and Lawrence, voted aye; nay, none; motion passed.
- Mr. Butler moved, Mrs. Lawrence seconded, to **Approve the PE Uniforms for Thornton Township High School** as presented by Mr. Horton by Marathon Sportswear in the amount of \$6,346.08. On roll call, Members Butler, Lawrence, Banks, Graham and Whittington voted aye; nay, none; motion passed.
- APPROVAL OF RENEWAL OF PLATO COURSE SUBSCRIPTION
- APPROVAL OF SPECIAL OLYMPICS FLAG FOOTBALL CONTEST TRIP
- APPROVAL OF CONTINUATION OF EASY IEP PROGRAM
- APPROVAL OF PRESENTATION OF 2018-2019 TENTATIVE BUDGET
- APPROVAL OF GYMNASIUM FLOOR SCREENING AND PAINTING
- APPROVAL TO GO-OUT-TO BID FOR DISTRICT SOUND PROOFING
- APPROVAL OF WEIGHT ROOM MODIFICATION PROJECT
- APPROVAL OF PE UNIFORMS FOR THORNRIDGE HIGH SCHOOL
- APPROVAL OF PE UNIFORMS FOR THORNTON TOWNSHIP HIGH SCHOOL

Mr. Butler moved, Mr. Banks seconded, to **Approve the PE Uniforms for Thornwood High School** as presented by Mr. Horton by Sportdecals in the amount of \$8,214.00. On roll call, Members Butler, Banks, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF PE UNIFORMS FOR THORNWOOD HIGH SCHOOL

Mr. Butler moved, Mrs. Lawrence seconded, to **Approve the Football Coaching Headsets for Thornwood High School** as presented by Mr. Horton by CoachComm, in the amount of \$7,100.00, funded by Athletic budget – Professional and Technical Services, to allow coaches to communicate. On roll call, Members Butler, Lawrence, Banks, Graham and Whittington voted aye; nay, none; motion passed.

APPROVAL OF FOOTBALL COACHING HEADSETS FOR THORNWOOD HIGH SCHOOL

Mr. Butler moved, Mr. Banks seconded, to **Approve the Helmet Reconditioning for Thornwood High School** as presented by Mr. Horton by Mercury Sports in the amount of \$6,036.37, funded by Athletic budget – Property services, for proper maintenance on helmets. On roll call, Members Butler, Banks, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF HELMET RECONDITIONING FOR THORNWOOD HIGH SCHOOL

Mr. Butler moved, Mrs. Lawrence seconded, to **Approve the Water Boy Hydration System for Thornwood High School** as presented by Mr. Horton by Medco in the amount of \$5,472.07, funded by Athletic budget – Athletic trainer/ambulance to prevent hydration and heat stroke issues for athletes in the Fall. On roll call, Members Butler, Lawrence, Banks, Graham and Whittington voted aye; nay, none; motion passed.

APPROVAL OF DISTRICT 205 AND ECHO CLASSROOM LEASE AGREEMENT

Mr. Butler moved, Mrs. Whittington seconded, to **Approve the Varsity Football Uniforms for Thornwood High School** as presented by Mr. Horton by BSN in the amount of \$25,761.89, funded by Athletic budget – Equipment and Supplies. On roll call, Members Butler, Whittington, Banks, Graham and Lawrence voted aye; nay, none; motion passed.

APPROVAL OF VARSITY FOOTBALL UNIFORMS FOR THORNWOOD HIGH SCHOOL

Dr. Cunningham reported that in our first month we wanted to work on the safety in schools for students and staff. According to the Institute of Educational Sciences, Schools should remain the safest place for children. Fifty (50) representatives have taken ALICE training on how to instruct classrooms to develop a plan in the event of an intruder. People who took the training are now certified ALICE (Alert, Lockdown, Inform, Counter, Evacuate) trainers and will assist in the training of the rest of the district on the second day of the Institutes. All members of staff will be trained and will also include: personnel of school Districts 150 & 154, officers from Harvey, Dolton, South Holland, South Suburban College and our security team. There was also training in another program called Before the Crisis, which helps schools create student assessment teams. This training is the standard training for schools nationwide. We will work with the Secret Service and use this training to prevent and intervene threat responses before they become a trauma.

SUPERINTENDENT REPORT

At 7:55 p.m., Mr. Butler moved, Mrs. Lawrence seconded, to go into **Executive Session** pursuant to Section 2C of the Illinois Open Meetings Act to consider:

EXECUTIVE SESSION

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
- Student discipline;
- Collective negotiating matters, and
- Pending, probable or imminent litigation.

On roll call, Members Butler, Lawrence, Banks, Graham and Whittington voted aye; nay, none; motion passed.

Minutes of a **Regular Meeting** of the Board of Education, Thornton Township High School District 205, Cook County, Illinois, **August 8, 2018.**

At 8:52 p.m., Mr. Butler moved, Mrs. Lawrence seconded to **Reconvene Regular Session**. On roll call, Members Butler, Lawrence, Banks, Graham, Whittington voted aye; nay, none; motion passed.

RECONVENE
REGULAR SESSION

Mr. Banks moved, Mrs. Whittington seconded, to **Approve the Compensation Agreement for former Superintendent in the year 2015-16** as presented by James Petrunaro for 33 days' unpaid work in the months of March, April and May. On roll call, Members Banks, Whittington, Butler, Graham and Lawrence voted aye; nay, none; motion passed.

APPROVAL OF
COMPENSATION
AGREEMENT –
FORMER
SUPERINTENDENT

Mr. Banks moved, Mrs. Lawrence seconded, to **Approve the Resignation Agreement for Veronica Zambrano** as presented by James Petrunaro, effective immediately. On roll call, Members Banks, Lawrence, Butler, Graham and Whittington voted aye; nay, none; motion passed.

APPROVAL OF
RESIGNATION
AGREEMENT –
VERONICA
ZAMBRANO

Mrs. Lawrence moved, Mrs. Whittington seconded, to **Approve the Resignation Agreement for Maria Brunson** as presented by James Petrunaro, effective immediately. On roll call, Members Lawrence, Whittington, Banks, Butler and Graham voted aye; nay, none; motion passed.

APPROVAL OF
RESIGNATION
AGREEMENT – MARIA
BRUNSON

Mrs. Lawrence moved, Mr. Butler seconded, to **Approve the Resolution Authorization for Tax Appeal Settlement for Tax Year 2017** as presented by James Petrunaro, to present to the tax appeal board. On roll call, Members Lawrence, Butler, Banks, Graham and Whittington voted aye; nay, none; motion passed.

APPROVAL OF
RESOLUTION
AUTHORIZATION FOR
TAX APPEAL

At 8:55 p.m., Mrs. Lawrence moved, Mr. Butler seconded to **Adjourn the Meeting**. On roll call, Members Lawrence, Butler, Banks, Graham and Whittington voted aye; nay, none; motion passed.

ADJOURNMENT

President

Secretary