

MINUTES OF A **REGULAR MEETING** OF THE BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **WEDNESDAY, JUNE 10, 2020, VIA WEBEX CONFERENCING, BEGINNING AT 6:30 P.M.**

The WebEx meeting was called to order at 6:33 p.m. President Graham made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recordings or broadcast an open Board meeting should be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members or participants. Please know if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT BY  
BOARD PRESIDENT

On roll call, Members Cruz, Graham, Lawrence, Moody and Whittington answered. Members Banks and Butler were absent. Dr. Nathaniel Cunningham, Superintendent, Dr. Jerry B. Doss, Assistant Superintendent of Human Resources; Mr. Toriano Horton, Assistant Superintendent of Business and Mr. James Petrunaro, legal counsel, were also present.

ROLL  
CALL

At 6:38pm Mr. Banks joined the meeting.

MR. BANKS JOINED THE  
MEETING

Hearing concerning Administrator reassignment and employment of LaQuitha Snow

PUBLIC HEARING

**Report from Curriculum Committee:** No report

COMMITTEE OF THE  
WHOLE

**Report from Finance Committee:** No report

**Report from Policy Committee:** No report

**Report from Discipline Committee:** No report

**Report from Facilities Committee:** No report

Ms. Moody moved, Mrs. Whittington seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

- Minutes of the Regular Meeting and Executive Meeting of March 11, 2020
- Minutes of the Regular Meeting of April 8, 2020
- Minutes of the Regular Meeting and Executive Session dated May 13, 2020

MINUTES

Approval of District 205 Bills: Dated May 14, 2020 through June 10, 2020

BILLS

- Personnel: Approval of Resignations, Leave of Absence, New Hires & Terminations dated June 10, 2020
  - **Certified Employment (7):** Aarika Rauwolf, Thornton, Math, effective August 13, 2020; Monica Townes-Hudson, Thornwood, Special Education, effective August 13, 2020; Aaron Fiehn, Thornton, Science, effective August 13, 2020; Daniel Gale, Thornton, Science, effective August 13, 2020; Courtney Ologbosele, Thornton, Science, effective August 13, 2020; Esther Garcia, Thornridge, Foreign Language, effective August 13, 2020; Andrea Johnson, Thornton, Math, effective August 13, 2020
  - **Retirement (1):** Ronald Peterson, Thornwood, Division Leader, effective end of 2021-2022 school year

PERSONNEL

On roll call, Members Moody, Whittington, Butler, Cruz, Graham and Lawrence voted aye; nay, none; motion passed.

None.

PUBLIC PARTICIPATION

Dr. Doss reported that since the last scheduled Board meeting, two (2) FOIA requests were submitted and zero (0) are pending. All requests have been responded to within the allotted period

FOIA

Ms. Moody moved, Mrs. Lawrence seconded, to **Approval of the Contract or Removal from the Table Concerning Contract Amendment with Transportation Provider Concerning Closures**. On roll call, Members Moody, Lawrence, Butler, Cruz, Graham and Whittington voted aye; nay, none; motion passed.

APPROVE THE CONTRACT OR REMOVAL FROM THE TABLE CONCERNING CONTRACT AMENDMENT WITH TRANSPORTATION PROVIDER CONCERNING CLOSURES

First reading of PRESS Plus Issue 102 Updates as presented Dr. Doss: Policies Sections: 2:125, Board Member Compensation; Expenses; 2:160, Board Attorney; 5:35, Compliance with the Fair Labor Standards Act; 5:60, Expenses; 6:280, Grading and Promotion; 7:70, Attendance and Truancy; 7:90, Release During School Hours; 8:10, Connection with the Community; 8:30, Visitors to and Conduct on School Property; 8:110, Public Suggestions and Concerns

FIRST READING OF PRESS PLUS ISSUE 103

Dr. Cunningham stated the following: Everyone in the community is wondering what we are doing in the fall. In my opinion, Governor Pritzker just gave us a little view into our future for the fall. In his latest Executive Order, he allowed students to have in-person instruction based on the conditions of your area and following CDC Guidelines. The governor's office, ISBE, IDPH, and the CDC will set guidelines and the district will make the final decision. With that in mind, the following are quick summaries of four scenarios that we could use this fall based on the data available. Please remember that each plan has its own set of challenges, concerns, and drawbacks. The administration recognizes that everyone will approach the challenges from different lenses, depending on levels of funding, resources and support from the state.

SUPERINTENDENT REPORT

1. 1st Scenario - Brick to Click Learning

In this scenario, the school district will begin the academic year with traditional, in-person learning. Still, Thornton Township High School District 205 will have planned and prepared for an outbreak that causes the school community to transition swiftly to distance learning. This scenario will be followed if the likelihood of another outbreak is "relatively high," so staff will need to be able to move quickly. "For example, if the number of cases jumps quickly mid-week, the district would send home instructional materials within 48 hours and then continue learning online the following week," under the Brick to Click Plan.

2. 2nd Scenario - Click to Brick Learning

In the second scenario, the school district will continue online learning in the fall, monitoring public health benchmarks, and communicating with local government and health personnel to determine when it is safe to return to brick-and-mortar classrooms. Any potential reopening will prioritize not instruction but advising and relationship building. Students would not return to in-person instruction until the district received permission from the state. This situation would occur if the state is waiting for a vaccine before returning to school.

3. 3rd Scenario - Blended Learning

The third scenario is that the school district will offer a hybrid learning environment in which both face-to-face instruction and online instruction are provided in a consistent, easy-to-follow schedule throughout the year. The system we are considering for blended learning is the A-day, B-Day, C-Day system. The district will assign one-third of the students to A, B, or C. On Mondays; the A-Day students would come to school for in-person instruction. The other two thirds would receive remote learning. On Tuesday, the buildings would receive a deep cleaning, and all students would participate in remote education. On Wednesday, the B-Day students would come to school for in-person instruction. The other two-thirds would receive remote learning. On Thursday, the buildings would receive a deep cleaning, and all students would participate in remote education. On Friday, the C-Day students would come to school for in-person instruction. The remaining two-thirds would receive remote instruction. We would start the process over again every week. All students would receive in-person instruction once a week. In reducing the number of students to one third in the building, we would ensure social distancing, the guidelines on the bus seating, and more efficient health checks.

4. 4th Scenario - Remote Learning

In the final scenario, the school district will provide all instruction, programming, and support services remotely best to protect the health and safety of students and staff. Thornton Township High School District 205 will not return to in-person instruction until the state allows it.

These are the four basic scenarios for return to instruction in the fall. The district will make the decision for which plan we will follow based on the guidelines from the state, local data, and the safety of our students and staff. The district is planning for all four scenarios so that we are prepared. We will be ready to educate our students. Thank you for your attention.

At 6:54 p.m., Mrs. Whittington moved, Mrs. Lawrence seconded, to go into **Executive Session** pursuant to Section 2C of the Illinois Open Meetings Act to consider:

EXECUTIVE SESSION

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
- Student discipline;
- Collective negotiating matters, and
- Pending, probable or imminent litigation

On roll call, Members Whittington, Lawrence, Butler, Cruz, Graham and Moody voted aye; nay, none; motion passed

At 8:27p.m. Mrs. Whittington moved, Mrs. Lawrence seconded, to **Reconvene the Meeting**. On roll call, Members Whittington, Lawrence, Butler, Cruz, Graham and Moody voted aye, nay, none; motion passed

RECONVENE

Ms. Moody moved, Mrs. Lawrence seconded, to **Approve Administrators' and Employees' Contracts 2020-2021 school year effective July 1, 2020**. On roll call, Members Moody, Lawrence, Butler, Cruz, Graham and Whittington voted aye; nay, none; motion passed

APPROVAL OF ADMINISTRATORS' AND EMPLOYEES' CONTRACTS 2020-2021 SCHOOL YEAR EFFECTIVE JULY 1, 2020

Mrs. Whittington moved, Ms. Moody seconded, to **Approve Appointment and Employment Contract of Dr. Justin P. Moore, Principal of Thornridge High School effective July 1, 2020**. On roll call, Members Whittington, Moody, Butler, Cruz, Graham and Lawrence voted aye; nay, none; motion passed

APPROVAL OF EMPLOYMENT CONTRACT FOR PRINCIPAL OF THORNBRIDGE HIGH SCHOOL EFFECTIVE JULY 1, 2020

Ms. Moody moved, Mrs. Lawrence seconded, to **Approve Appointment and Approval of Employment Contract of Todd Whitaker, Associate Principal of Thornton Township High School effective July 1, 2020 through June 30, 2022**. On roll call, Members Moody, Lawrence, Butler, Cruz, Graham and Whittington voted aye; nay, none; motion passed

APPROVAL OF EMPLOYMENT CONTRACT FOR ASSOCIATE PRINCIPAL OF THORNTON TOWNSHIP HIGH SCHOOL EFFECTIVE JULY 1, 2020 THROUGH JUNE 30, 2022

Mrs. Lawrence moved, Mrs. Cruz seconded, to **Approve Appointment and Approval of Employment Contract of Rosaura Duran, Director of Human Resources effective July 1, 2020**. On roll call, Members Lawrence, Cruz, Butler, Graham, Moody and Whittington voted aye; nay, none; motion passed

APPROVAL OF EMPLOYMENT CONTRACT OF DIRECTOR OF HUMAN RESOURCES EFFECTIVE JULY 1, 2020

Mrs. Cruz moved, Ms. Moody seconded, to **Approve Memorandum of Understanding to Extend the effective date of the Labor Agreement with the Union of Support Staff, Building and Grounds, IEA-NEA for School Year 2020-21.** On roll call, Members Cruz, Moody, Butler, Graham, Lawrence and Whittington voted aye; nay, none; motion passed

APPROVAL OF  
MEMORANDUM OF  
UNDERSTANDING TO  
EXTEND THE  
EFFECTIVE DATE OF  
THE LABOR  
AGREEMENT WITH THE  
UNION OF SUPPORT  
STAFF, BUILDING AND  
GROUNDS, IEA-NEA  
FOR SCHOOL YEAR  
2020-21

Ms. Moody moved, Mrs. Cruz seconded, to **Approve Written Resolution Affirming Administrator's Reclassification and Non-Renewal Employment of LaQuitha Snow effective June 30, 2020.** On roll call, Members Moody, Cruz, Butler, Graham, Lawrence and Whittington voted aye; nay, none; motion passed

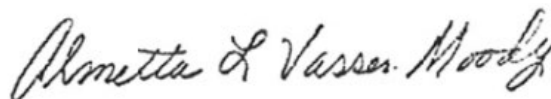
APPROVE WRITTEN  
RESOLUTION  
AFFIRMING  
ADMINISTRATOR'S  
RECLASSIFICATION  
AND NON-RENEWAL  
EMPLOYMENT  
EFFECTIVE JUNE 30,  
2020

At 8:51pm Mrs. Whittington motioned, Mrs. Lawrence seconded to **Adjourn the Meeting.** On roll call, Members Whittington, Lawrence, Butler, Cruz, Graham and Moody voted aye; nay, none; motion passed

ADJOURN THE  
MEETING



\_\_\_\_\_  
President



\_\_\_\_\_  
Secretary