

MINUTES OF A **REGULAR MEETING** OF THE BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **WEDNESDAY, OCTOBER 14, 2020 AT THORNBRIDGE HIGH SCHOOL, 15000 COTTAGE GROVE AVENUE, DOLTON, IL 60419, ILLINOIS AND WEBEX CONFERENCING, BEGINNING AT 6:30 P.M.**

The meeting was called to order at 6:36p.m. President Graham made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recordings or broadcast an open Board meeting should be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members or participants. Please know if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT BY
BOARD PRESIDENT

On roll call, Members Banks, Cruz, Graham, Moody, and Lawrence answered. Members Butler and Whittington were absent. Dr. Nathaniel Cunningham, Superintendent, Dr. Jerry B. Doss, Assistant Superintendent of Human Resources; Mr. Toriano Horton, Assistant Superintendent of Business; Mr. Brett Fickes, Director of Curriculum and Instruction; Mr. Thomas Porter, Director of Special Services; and Mr. James Petrungaro, legal counsel, were also present.

ROLL
CALL

At 6:40pm Mrs. Cruz joined the meeting.

MRS. CRUZ JOINED THE
MEETING

Report from Curriculum Committee: Mr. Fickes reported that the last meeting was held on August 20, 2020. Institute day and survey results was shared. IB program and CTE updates was discussed. Discussed progress with remove learning plan. Update on restorative justice plan. Next meeting will be mid-September or early October.

COMMITTEE OF THE
WHOLE

Report from Finance Committee: Mr. Horton reported that the last meeting was held on September 1, 2020 at 4:00pm via WebEx. There were five (5) action items approved and will be presented at tonight's meeting for board approval. The next meeting will be held on October 6, 2020

Report from Policy Committee: None.

Report from Discipline Committee: None.

Report from Facilities Committee: Mr. Garrett reported that the last meeting was held on August 27, 2020. Three (3) items approved were sent to the Finance Committee for review and approval; the next meeting will be held on September 24, 2020 at 4:00pm via WebEx.

Mrs. Lawrence moved, Mr. Banks seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

- The District 205 bills as presented for payment dated September 10, 2020 through October 14, 2020.
- Personnel dated October 14, 2020 (Resignations, Leave of Absence, New Hires and Terminations)

BILLS

PERSONNEL

At 6:40pm Mrs. Moody left the meeting

MRS. MOODY LEFT THE
MEETING

On roll call, Members Lawrence, Banks, Cruz and Graham voted aye; nay, none; motion passed.

The following individuals spoke during Public Participation:

PUBLIC PARTICIPATION

- No public participation

None.

FOIA

Mr. Fickes presented the following:

COMMUNICATIONS

District

IASB Leadership / Master Board Member Program Recognition

- Annette Whittington, Board Vice-President – Recognition for Master Board Member Maintained; received an award of a certificate
- Almetta Vasser-Moody, Board Secretary – Recognition for Master Board Member Level II; received an award of a notepad
- Albert Butler, Board Member – Recognition for Master Board Member Level II; received an award of a notepad
- Bernadette Lawrence, Board Member – Recognition for Master Board Member Maintained; received an award of a certificate and frame

Thornwood High School

- NFTE's Entrepreneur of the year - Jennifer Wilson was named the recipient; she received an award of \$2,000.00 from NFTE, and \$1,000.00 from accounting consultants, Ernst & Young!
- Alum earns football scholarship to University of Arizona - class of 2018, Ugo Nosike just earned himself a full ride football scholarship to the University of Arizona to study business and marketing
- Kennady Hall/Sr/SB/IF- is striving for excellence as she just received her first official college acceptance letter from Eastern Illinois University! Hall has already committed to play softball at Howard University (and she is really standing strong on her commitment)!
- Nayo Lear/Jr/BB/PG-Continues to receive scholarship offers from D-1 schools. She just picked up another offer from Bradley University

Ms. Moody moved, Mrs. Lawrence seconded, to **Approve the Second Reading of PRESS Plus Issues 104, 105 and Collective Bargaining Agreement Updates** as presented by Dr. Doss. On roll call, Members Moody, Lawrence, Banks and Graham voted aye; Cruz nay, none; motion passed.

APPROVAL OF SECOND READING OF PRESS PLUS ISSUES 104, 105 AND COLLECTIVE BARGAINING AGREEMENT UPDATES

Mrs. Lawrence moved, Ms. Graham seconded, to **Approve the Press Box Rolling Aluminum Shutters at Thornridge High School** as presented by Mr. Horton for approximately \$8,885.00; vendor is Boss Door Company, funded by Fund 20 Operations and Maintenance. On roll call, Members Lawrence, Graham, Banks, Cruz, and Moody voted aye; nay, none; motion passed.

APPROVAL OF PRESS BOX ROLLING ALUMINUM SHUTTERS AT THORNBRIDGE HIGH SCHOOL

Ms. Moody moved, Mrs. Lawrence seconded, to **Approve the Door Replacements at Thornridge High School** as presented by Mr. Horton in the amount of approximately \$6,274.00; vendor is Boss Door Company, funded by Fund 20 Operations and Maintenance. On roll call, Members Moody, Lawrence, Banks, Cruz, and Graham voted aye; nay, none; motion passed.

APPROVAL OF DOOR REPLACEMENTS AT THORNBRIDGE HIGH SCHOOL

Ms. Moody moved, Mrs. Lawrence seconded, to **Approve the Modernization and Maintenance of Existing Paralleling Controls/ Switchgear at Thornwood High School** as presented by Mr. Horton in the amount of approximately \$385,000.00; vendor is

APPROVAL OF MODERNIZATION AND MAINTENANCE OF

Siemens Fund 90: Fire Prevention and Safety Fund. On roll call, Members Moody, Lawrence, Banks, Cruz, and Graham voted aye; nay, none; motion passed.

EXISTING PARALLELING CONTROLS/ SWITCHGEAR AT THORNWOOD HIGH SCHOOL

Ms. Moody moved, Mrs. Lawrence seconded, to **Approve the Thornridge High School Digital Marquee Update** as presented by Mr. Horton in the amount of approximately \$50,000.00; to go out to bid, funded by Fund 20 Operations and Maintenance. On roll call, Members Moody, Lawrence, Banks, Cruz, and Graham voted aye; nay, none; motion passed.

APPROVAL OF THORNTRIDGE HIGH SCHOOL DIGITAL MARQUEE UPDATE GO OUT TO BID

Mrs. Lawrence moved, Ms. Moody seconded, to **Approve the Needlepoint Bipolarization at Thornton, Thornridge, and Thornwood High Schools** as presented by Mr. Horton in the amount of approximately \$672,546.00; vendor is Midwest Mechanical, funded by Fund 90: Fire Prevention and Safety Fund. On roll call, Members Lawrence, Moody, Banks, Cruz, and Graham voted aye; nay, none; motion passed.

APPROVAL OF NEEDLEPOINT BIPOLARIZATION AT THORNTON, THORNTRIDGE, AND THORNWOOD HIGH SCHOOLS

Ms. Moody moved, Ms. Graham seconded, to **Approve the District Office Painting** as presented by Mr. Horton in the amount of approximately \$29,790.00; vendor is Calumet Painting & Restoration, funded by Fund 20 Operation and Maintenance. On roll call, Members Moody, Graham, Banks, Cruz, and Lawrence voted aye; nay, none; motion passed.

APPROVAL OF DISTRICT OFFICE PAINTING

Dr. Cunningham stated the following:

Superintendent Report

A system refers to interrelated, independent entities that form a complex, unified whole. We are the school system for our community. We are the interdependent entities that work together to try to accomplish a particular aim. The aim defines the system’s reason for being and gives those inside the system a sense of purpose. A system must have an aim. Without an aim, there is no system (Deming, 1993). Our aim, here at District 205, is to prepare productive citizens that will be contributing members of a global society through lifelong learning. To ensure 100 % of our students are enrolled, enlisted, or employed after they graduate.

So, our aim, the aim of our system, is to have 100% of Thornton Township High School District 205 Seniors enrolled, enlisted, or employed by the time they cross the stage for graduation.

This focus is to help students find their path beyond high school. What is really important to our district and our community, is that when students leave by graduation, they are prepared in one of three E’s and have a solid plan.

The plan can include enrollment at a two or four-year school with a way to pay for their education. For others, their plan will include an enlistment or commission in the service of their choice. If those two options are not the desire of the student, then we want to ensure the student is employed at a livable wage the moment they cross the stage.

We have had students who graduate, who walk across that stage and do not have a solid plan. They think they have a solid plan, they think they are going to college but then, they haven’t taken the SAT, they haven’t gone on college visits or filled out the FAFSA (Federal Application for Student Aid), and reality sets in. We cannot allow students to move forward without a solid plan and ways to check it as they progress.

We must remember that everyone is not interested in college, but that college is the easiest task of the three choices. It is easier to be enrolled than it is to be enlisted, and it is easier to be enlisted than it is to be employed directly out of high school. Our district currently has two programs, Navistar and the Machine Shop, that prepare

students to go directly into the workforce. We are looking for additional programs because our aim is to meet the needs of our students and ensure they are 100% enrolled, enlisted, or employed by graduation.

At 7:23p.m., Mrs. Lawrence moved, Ms. Moody seconded, to go into **Executive Session** pursuant to Section 2C of the Illinois Open Meetings Act to consider:

EXECUTIVE SESSION

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
- Student discipline;
- Collective negotiating matters, and
- Pending, probable or imminent litigation.

On roll call, Members Lawrence, Moody, Banks, Cruz, and Graham voted aye; nay, none; motion passed.

At 7:56 p.m., Mrs. Lawrence moved, Mrs. Cruz seconded to **Reconvene Regular Session**. On roll call, Members Lawrence, Cruz, Graham and Moody voted aye; nay, none; motion passed.


RECONVENE REGULAR SESSION

At 7:58p.m., Mrs. Lawrence moved, Cruz seconded to **Adjourn the Meeting**. On roll call, Members Lawrence, Cruz, Graham and Moody voted aye; nay, none; motion passed.

ADJOURNMENT



President



Secretary