

MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, HELD ON WEDNESDAY, NOVEMBER 18, 2020, AT THORNTRIDGE HIGH SCHOOL, 15000 COTTAGE GROVE AVENUE, DOLTON, IL 60419, ILLINOIS AND WEBEX CONFERENCING, BEGINNING AT 6:30 P.M.

The meeting was called to order at 6:37 p.m. President Graham made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recordings or broadcast an open Board meeting should be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members or participants. Please know if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT BY
BOARD PRESIDENT

On roll call, Members Banks, Graham, Lawrence, Moody, and Whittington answered. Members Butler and Cruz were absent. Dr. Nathaniel Cunningham, Superintendent, Dr. Jerry B. Doss, Assistant Superintendent for Human Resources; Mr. Toriano Horton, Assistant Superintendent for Business; Mr. Brett Fickes, Director of Curriculum; Mr. Thomas Porter, Director of Pupil Personnel Services; Mr. Adam Dauksas, legal counsel, were also present.

ROLL
CALL

Report from Curriculum Committee: Mr. Fickes reported that the last meeting was held on October 28, 2020 at 4:00pm via Google Conferencing. Z-Mart proposal was discussed, which is the Thornton Township food pantry partnership and will be presented at tonight's meeting, Polished Pebbles and A Few Good Men, both mentoring programs for female and male students. Student Board of Education, Ms. Arrington, presented on behalf of their Curriculum Committee. The next meeting will be held mid-December or January.

COMMITTEE OF THE
WHOLE

Report from Finance Committee: Mr. Horton reported that the last meet was held on November 3, 2020 at 4:00pm. There were three action items approved and will be presented at tonight's meeting. The next will be held on December 1, 2020 at 4:00pm via WebEx.

Report from Policy Committee: None.

Report from Discipline Committee: None.

Report from Facilities Committee: Mr. Garrett reported that the last meeting was held on October 29, 2020 via WebEx, there were two items reviewed and sent to Finance Committee. The next meeting will be held on December 3, 2020 at 4:00pm via WebEx.

Mrs. Lawrence moved, Mrs. Whittington seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

- Minutes of the Regular Meeting and Executive Session dated September 9, 2020
- Minutes of the Regular Meeting and Executive Session dated October 14, 2020
- The District 205 bills as presented for payment dated October 15, 2020 through November 18, 2020
- Personnel dated November 18, 2020 (Resignations, Leave of Absence, New Hires and Terminations)

MINUTES

BILLS

PERSONNEL

On roll call, Members Lawrence, Whittington, Banks, Graham, and Moody voted aye; nay, none; motion passed.

<p>The following individuals spoke during Public Participation:</p> <ul style="list-style-type: none"> • An anonymous letter was read by Mr. Fickes of a community member and substitute teacher who had been homeless, and with the help of Mr. Porter and Ms. Fortier was able to find shelter with the help of Aunt Martha's. 	PUBLIC PARTICIPATION
<p>Dr. Doss reported that since the last scheduled Board meeting, two (2) FOIA requests were submitted and zero (0) are pending. All requests have been responded to within the allotted period.</p>	FOIA
<p>Mr. Fickes presented the following information:</p> <ul style="list-style-type: none"> • Thornridge High School: <ul style="list-style-type: none"> – Parent-Teacher Conferences: This year the virtual setting provided an increase in the number of conferences held. – Honor Roll: A total of 301 students achieved • Outlook Academy: Reported 23 new diplomas issued in October 	COMMUNICATIONS
<p>Mr. Fickes honored the Board of Education members for School Board Members Day & Board of Education Appreciation Month. The theme this year is Perseverance Through Leadership</p>	PRESENTATIONS
<p>Ms. Kim Peake presented Santa Cyber Celebration which will be hosted by Harvey Public Library on December 12, 2020 at 9:00am</p>	
<p>Mrs. Whittington moved, Mrs. Lawrence seconded, to Table the Inter-Governmental Agreement for the Z- Mart Food Pantry Partnership as presented by Mr. Fickes. On roll call, Members Whittington, Lawrence, Banks, Graham, and Moody voted aye; nay, none; motion passed.</p>	TABLE THE INTER-GOVERNMENTAL AGREEMENT FOR THE Z-MART FOOD PANTRY PARTNERSHIP
<p>Ms. Moody moved, Mrs. Lawrence seconded, to Approve the Polished Pebbles Female Mentorship Program as presented by Mr. Fickes. On roll call, Members Moody, Lawrence, Banks, Graham, and Whittington voted aye; nay, none; motion passed.</p>	APPROVAL OF POLISHED PEBBLES FEMALE MENTORSHIP PROGRAM
<p>Ms. Moody moved, Mr. Banks seconded, to Approve the Tentative Tax Levy 2020 as presented by Mr. Horton. On roll call, Members Moody, Banks, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.</p>	APPROVAL OF THE TENTATIVE TAX LEVY 2020
<p>Mrs. Whittington moved, Mr. Banks seconded, to Approve the Thornton Township High School Driver's Education Building Exterior Renovation as presented by Mr. Horton for approximately \$10,700.00, funded by Fund 20 Operations and Maintenance, Vendor is WP Construction Development, Inc. On roll call, Members Whittington, Banks, Graham, Lawrence and Moody, Whittington voted aye; nay, none; motion passed.</p>	APPROVAL OF THE THORNTON TOWNSHIP HIGH SCHOOL DRIVER'S EDUCATION BUILDING EXTERIOR RENOVATION
<p>Ms. Moody moved, Mr. Whittington seconded, to Approve the Pest Control Contract as presented by Mr. Horton for approximately \$64,800.00, funded by Fund 20 Operations and Maintenance, Vendor is Presto-X. On roll call, Members Moody, Whittington, Banks, Graham, and Lawrence voted aye; nay, none; motion passed.</p>	APPROVAL OF THE PEST CONTROL CONTRACT
<p>The Superintendent stated that he is proud to be a part of District 205. Our professionals stepped up, to help each other (Z-Mart, homelessness, feeding students) daily and doing whatever is necessary to education our kids. As we have faced these</p>	SUPERINTENDENT REPORT

challenges, many things come out better as a school district. It was our plan to end 2020-2021 with all students utilizing chrome books and have been successful. I am thankful to have a Board and community who supports these endeavors.

At 7:31 p.m., Mrs. Lawrence moved, Mrs. Whittington seconded, to go into **Executive Session** pursuant to Section 2C of the Illinois Open Meetings Act to consider:

EXECUTIVE SESSION

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
- Student discipline;
- Collective negotiating matters, and
- Pending, probable or imminent litigation.

On roll call, Members Lawrence, Whittington, Banks, Graham and Moody voted aye; nay, none; motion passed.

At 8:27p.m., Mrs. Whittington moved, Ms. Moody seconded to **Reconvene Regular Session**. On roll call, Members Whittington, Moody, Banks, Graham and Lawrence voted aye; nay, none; motion passed.

RECONVENE REGULAR SESSION

Mrs. Whittington moved, Mrs. Lawrence seconded, to **Approve the Suspension of Teacher Curtis Martin, without Compensation for three (3) workdays**. On roll call, Members Whittington, Lawrence, Banks, Graham and Moody voted aye; nay, none; motion passed.

APPROVAL OF SUSPENSION OF TEACHER

Mrs. Lawrence moved, Mrs. Whittington seconded, to **Approve the Notice to Remedy of Licensed Teacher Curtis Martin**. On roll call, Members Lawrence, Whittington, Banks, Graham, and Moody voted aye; nay, none; motion passed.

APPROVAL OF NOTICE TO REMEDY

Mrs. Lawrence moved, Mr. Banks seconded, to **Approve Suspension of Clerical Employee, Charlotte Samuels, without Compensation for two (2) workdays**. On roll call, Members Lawrence, Banks, Graham, Whittington, and Moody voted aye; nay, none; motion passed.

APPROVAL OF SUSPENSION OF CLERICAL EMPLOYEE

Mrs. Whittington moved, Mr. Banks seconded, to **Approve Assistant Superintendent's Recommendation for Extra Experience Credit for Teacher Shannon Bandy**. On roll call, Members Whittington, Banks, Graham, Lawrence, and Whittington voted aye; nay, none; motion passed.

APPROVAL OF EXTRA EXPERIENCE CREDIT FOR TEACHER

At 8:32p.m., Mrs. Lawrence moved, Mrs. Whittington seconded to **Adjourn the Meeting**. On roll call, Members Whittington, Banks, and Graham, voted aye; Lawrence and Moody voted nay, none; motion passed.

ADJOURNMENT



lh

President



lh

Secretary