

AGENDA FOR A REGULAR MEETING OF THE BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, HELD ON WEDNESDAY, March 10, 2021, AT THORNTON TOWNSHIP HIGH SCHOOL, 15001 BROADWAY AVENUE, HARVEY, ILLINOIS AND WEBEX CONFERENCING, BEGINNING AT 6:30 P.M.

The meeting was called to order at 6:33 p.m. President Graham made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recordings or broadcast an open Board meeting should be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members or participants. Please know if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT BY BOARD
PRESIDENT

On roll call, Members Cruz, Graham, Lawrence Moody, and Whittington answered. Members Banks and Butler were absent. Dr. Nathaniel Cunningham, Superintendent, Dr. Jerry B. Doss, Assistant Superintendent of Human Resources; Mr. Toriano Horton, Assistant Superintendent of Business; Mr. Brett Fickes, Executive Director of Curriculum and Instruction; Mr. Thomas Porter, Executive Director of Special Services; and Mr. James Petrunaro, legal counsel, were also present.

ROLL
CALL

Report from Curriculum Committee: Mr. Fickes reported that the next meeting was held on 3/25/21 at 4:00pm, discussed was the partnership with the local CEDA organization to provide opportunities for students to receive training to become home winterize specialists which is a certification process for future employment.

COMMITTEE OF THE WHOLE

Report from Finance Committee: Mr. Horton reported that the last meeting was held on 03/02/21 at 4:00pm via WebEx. There were four action items approved and will be presented at tonight's meeting for board approval. The next meeting will be held on 04/06/21 at 4:00pm.

Report from Policy Committee: None.

Report from Discipline Committee: None.

Report from Facilities Committee: Mr. Garrett reported that the last meeting was held on 02/25/21 at 4:00pm. Two items approved were sent to the Finance Committee for review and approval. The next meeting will be held on 03/25/21 at 4:00pm via WebEx.

Mrs. Lawrence moved, Mrs. Whittington seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

- The District 205 bills as presented for payment, dated February 11, 2021 through March 10, 2021.
- Personnel dated March 10, 2021 (Resignations, Leave of Absence, New Hires and Terminations)
 - **Non-Certified Employment (1)** Allyson Lesinski, Thornwood, Administrative Assistant – Registrar's Office; Kimyra Logan, Paraprofessional
 - **Resignation (1)** Loren Brunson, Administrative Assistant, Thornridge, effective March 5, 2021
 - **Retirement (2)** Lisa Baker, Teacher, Thornton, effective the end of the 2022-2023 school year; Joseph Crane, Teacher, Thornwood, effective the end of the 2023-2024 school year

BILLS

PERSONNEL

On roll call, Members Lawrence, Whittington, Cruz, Graham, and Moody voted aye; nay, none; motion passed.

<p>The following individuals spoke during Public Participation:</p> <ul style="list-style-type: none"> • None. 	PUBLIC PARTICIPATION
<p>Dr. Doss reported that since the last scheduled Board meeting, five (5) FOIA requests were submitted and zero (0) are pending. All requests have been responded to within the allotted period.</p>	FOIA
<p>Dr. King presented the following information:</p> <ul style="list-style-type: none"> • Thornridge High School: <ul style="list-style-type: none"> – More than 250 students made the honor during 1st semester and received t-shirts and words of encouragement • Thornwood High School <ul style="list-style-type: none"> – Student Board of Education Vice President Charity Counts has been selected in the United States Presidential Scholars Program. – Matheletes place 2nd at SAC Conference. – Alum Kameesha Smith sets National Record winning her second MVC indoor title in the high jump, tied for No. 5 nationwide. – Dynamic women duo, Jasmin Mitchell and Shey Taiwo competed in SAC Conference Championship in weight-throw placing • Outlook Academy <ul style="list-style-type: none"> – Highlights of this past month’s guest speakers was presented. Thank you to everyone that volunteer their time to the students. – The new black history webpage is ready, please visit our page. – Congratulation to the 23 March graduates. 	COMMUNICATIONS
<p>At 6:46pm Mr. Banks joined the meeting</p>	MR. BANKS JOINED THE MEETING
<ul style="list-style-type: none"> • Student Town Hall Report – Labria Gordon, President, Student Board of Education presented the Student Town Hall Report • Mr. Fickes introduced Jonathan Rodriguez, IB Student <ul style="list-style-type: none"> – Jonathan was acknowledged for his outstanding achievements in community service and was awarded the Board of Education medal of honor 	PRESENTATION(S)
<p>Mrs. Whittington moved, Mrs. Cruz seconded, to Approve the 2021-2022 and 2022-2023 School Calendars as presented by Mrs. Duran. On roll call, Members Whittington, Cruz, Banks, Graham, Lawrence, and Moody voted aye; nay, none; motion passed.</p>	APPROVAL OF 2021-2022 AND 2022-2023 SCHOOL CALENDARS
<p>Mrs. Whittington moved, Mrs. Moody seconded, to Approve the Second Reading of Press Plus Issue 106 Updates as presented by Dr. Doss. On roll call, Members Whittington, Moody, Banks, Cruz, Graham, Lawrence, and Whittington voted aye; nay, none; motion passed.</p>	APPROVAL OF SECOND READING OF PRESS PLUS ISSUE 106 UPDATES
<p>Ms. Moody moved, Mrs. Whittington seconded, to Approve the Thornwood Football Uniforms as presented by Mr. Horton for 2020-2021 SY. On roll call, Members Moody, Whittington, Banks, Cruz, Graham, and Lawrence voted aye; nay, none; motion passed.</p>	APPROVAL OF THORNWOOD FOOTBALL UNIFORMS
<p>Mrs. Lawrence moved, Mrs. Whittington seconded, to Approve the Thornton Township Locker Painting as presented by Mr. Horton. On roll call, Members</p>	APPROVAL OF THORNTON TOWNSHIP LOCKER PAINTING

Lawrence, Whittington, Banks, Cruz, Graham and Moody voted aye; nay, none; motion passed.

Mrs. Lawrence moved, Mrs. Whittington seconded, to **Thornwood Snowplow Replacement** as presented by Mr. Horton. On roll call, Members Lawrence, Whittington, Banks, Cruz, Graham, and Moody voted aye; nay, none; motion passed.

APPROVAL OF THORNWOOD
SNOWPLOW REPLACEMENT

Ms. Moody moved, Mrs. Cruz seconded, to **Thornwood Asbestos Abatement and Flooring Replacement** as presented by Mr. On roll call, Members Moody, Cruz, Banks, Graham, Lawrence, and Whittington voted aye; nay, none; motion passed.

APPROVAL OF THORNWOOD
ASBESTOS ABATEMENT/
FLOORING REPLACEMENT

Over the past year, to ensure safety for our students, staff, and community, the district made changes to our educational system.

SUPERINTENDENT REPORT

- Changes included going full-remote. That is, our teachers taught our students not in school but in each and every one of their homes by way of a computer and the Internet. The Board of Education authorized the purchase 4,500 Chromebooks in June of 2020.
- The administration worked with the Faculty Association to develop a memorandum of understanding that described remote learning and expectations in July.
- Finally, the administration and staff distributed computers to our students in August and we began this school year. For a semester and a quarter, we have successfully run remote learning.
- In July, the principals built a committee that included teachers, students, parents, and community members.
- Parents, students, and staff overwhelmingly requested that remote learning be continued. The three principals reconvened their return to learning committees and all three committees recommended the district continue with remote learning for the fourth quarter. The district and its staff prefer in-person over remote learning, but when it is safe to do so.
- The district will be preparing for in-person learning in the fall of 2021. The district has built, with the input of the staff, a return to learning plan.
- We will be working with our faculty association to ensure we do not lose that learning as we return to in-person instruction. As the commercial says, we want to ensure we do not bounce back, we bounce forward and use everything we have learned to benefit our students.

At 7:26p.m., Ms. Moody moved, Mrs. Lawrence seconded, to go into **Executive Session** pursuant to 2C of the Illinois Open Meetings Act to consider:

EXECUTIVE SESSION

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
- Student discipline;
- Collective negotiating matters, and
- Pending, probable or imminent litigation.

On roll call, Members Moody, Lawrence, Banks, Cruz, Graham, and Whittington voted aye; nay, none; motion passed.

At 8:07p.m., Mrs. Lawrence moved, Ms. Moody seconded to **Reconvene Regular Session**. On roll call, Members Lawrence, Moody, Banks, Cruz, Graham and Whittington voted aye; nay, none; motion passed.

RECONVENE REGULAR
SESSION

Mrs. Moody moved, Mr. Banks seconded to **Approve the Resignation Agreement of District Insurance Coordinator, Michelle Powers.** On roll call, Members Moody, Banks, Graham and Lawrence voted aye; nay, Cruz and Whittington voted none; motion passed.

APPROVAL OF RESIGNATION AGREEMENT OF DISTRICT INSURANCE COORDINATOR

Mrs. Lawrence moved, Ms. Moody seconded to **Approve the 2020-2021 Non-Renewal of Probationary Teachers.**

APPROVAL OF 2020-2021 NON-RENEWAL OF PROBATIONARY TEACHERS

**2020-2021
Non-Renewal of Teachers List**

Title	First Name	Last Name	SCHOOL	ASSIGNED TEACHING AREA	Yrs in District
Mr.	Edson	Burton	TR	English	3
Ms.	Ladesta	Skulark	TR	Science	3
Ms.	Tamela	Harris	TR	Social Studies	1
Ms.	Leah	Lewis	TR	Special Education	3
Ms.	Selena	Marshall	TR	Math	2
Mr.	Frank	Davis	TR	Math	3
Mr.	Billy	Fields	TW	Technology Education	1
Ms.	Lauren	Clawson	TW	MTSS Counselor	1
Ms.	Andrea	Johnson	TT	Math	1
Ms.	ToniNicole	Lawal	TT	English	2
Mr.	Robert	Lightfoot	TT	Special Education	4
Ms.	Rochelle	Jackson	TT	Psychologist	2
Mr.	Elisha	Deramus	TT	Physical Education	4
Ms.	Jazmen Domyrique	Thompson	TT	MTSS Social Worker	1
Mr.	Jarron	Williams	TT	English	2
Mr.	Derek	Postma	TT	Math	2
Mr.	Leon	Hart	TT	Social Studies	3
Mr.	Fredrick	Gandy	TT	MTSS Counselor	1
Ms.	Tracy	Woodson	PC	Science	2.5


On roll call, Members Lawrence, Moody, Banks, Cruz, Graham, and Whittington voted aye; nay, Cruz and Whittington voted none; motion passed.

At 8:13p.m., Ms. Moody moved, Mrs. Whittington seconded to **Adjourn the Meeting.** On roll call, Members Moody, Whittington, Banks, Cruz, Graham, Lawrence, and Moody voted aye; nay, none; motion passed.

ADJOURNMENT



President *lfh*



Secretary *lfh*