



Wednesday, February 12, 2025

REGULAR BOARD OF EDUCATION MEETING AGENDA
THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205 HELD AT THORNTON
TOWNSHIP HIGH SCHOOL, 15001 BROADWAY AVE., HARVEY, ILLINOIS

1. OPEN SESSION

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. COMMITTEE OF THE WHOLE

- A. Report from Curriculum Committee
- B. Report from Finance & Facilities Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee

5. CONSENT AGENDA

- A. Approval of Regular Meeting Minutes dated January 8, 2025.
- B. Approval of District 205 Bills: Dated January 8, 2025 through February 11, 2025
- C. Personnel: Approval of Resignations, Leave of Absence, New Hires & Terminations dated February 11, 2025
- D. Ratification:
 - i. Approval of the Thornwood Cheerleading Competition, Overnight Trip, Springfield, IL, January 11- January 12, 2025
 - ii. Approval of the Thornton Girls Wrestling Tournament, Overnight Trip, Carbondale, IL, January 24- January 25, 2025
 - iii. Approval of the Thornwood All State Music Festival, Overnight Trip, Peoria, IL, January 30- February 1, 2025
 - iv. Approval of the Thornwood Competitive Dance IHSA Competition, Bloomington, IL, January 30- February 1, 2025
 - v. Approval of the Special Olympics Snowshoe State Games, Galena, IL, February 11- 13, 2025
 - vi. Approval of the Thornton Chess IHSA State Competition, Overnight Trip, Peoria, IL, February 13- February 15, 2025
 - vii. Approval of the Thornwood Chess IHSA State Competition, Overnight Trip, Peoria, IL, February 13- February 15, 2025
 - viii. Approval of the Thornwood Competitive Dance IDTA State Competition, Overnight Trip, Springfield, IL, February 14- 16, 2025

6. PUBLIC PARTICIPATION

7. FREEDOM OF INFORMATION ACT (FOIA)

- A. Dr. Doss will provide information on the FOIA request(s) received

8. COMMUNICATIONS

- A. News from the Schools- Ms. Thornton

9. NEW BUSINESS

- A. Presentation: Mu Alpha Theta- Dr. Ratliff
- B. Presentation: Student Board of Education's Breaking the Cycle Event- Dr. Doss
- C. Recommended Approval: Single Reading (Special Conditions/Legal Compliance) Adoption of

Revised Policy 2:265 (“Title IX Grievance Procedure”)- Dr. Doss

D. First Reading of PRESS Plus Policy Update 117 (30 Day Review)- Dr. Doss

- i. DRAFT UPDATE- 2:120, Board Member Development; 4:30, Revenue and Investments; 4:60, Purchases and Contracts; 4:150, Facility Management and Building; 4:170, Safety; 5:10, Equal Employment Opportunity and Minority Recruitment; 5:20, Workplace Harassment Prohibited; 5:90, Abused and Neglected Child Reporting; 5:120, Employee Ethics; 5:125, Personal Technology and Social media; 5:230, Maintaining Student Discipline; 6:60, Curriculum Content; 6:135, Accelerated Placement Program; 6:270, Guidance and Counseling; 7:10, Equal Educational Opportunities; 7:100, Health, Eye, and Dental Examinations; and Exclusion of Students; 7:180, Prevention and Response to Bullying, Intimidation, and Harassment; 7:200, Suspension Procedures; 8:10, Connection with the Community
- ii. REVIEW AND MONITORING- 2:105, Ethics and Gift Ban; 2:110, Qualifications, Term, and Duties of Board Officers; 2:140, Communications To and From the Board; 2:250, Immediately Available District Public Records and Web-Posted Reports and Records; 3:60, Event Reporting and Notice Requirement for Building Principals Concerning School Safety and Security; 4:10, Fiscal and Business Management; 4:40, Incurring Debt; 4:160, Environmental Quality of Buildings and Grounds; 4:190, Targeted School Violence Prevention Program; 5:30, Hiring Process and Criteria; 5:35, Compliance with the Fair Labor Standards Act; Code of Professional Conduct; and Conflict of Interest; Usage and Conduct; 5:150, Personnel Records; 6:20, School Year Calendar and Day; 6:65, Student Social and Emotional Development; 6:340, Student Testing and Assessment Program; 7:160, Student Appearance; 7:165, School Uniforms; 7:190, Student Handbook; 7:340, School Student Records

E. Recommended Approval: 2025-2026, 2026-2027 School Calendar- Ms. Duran

F. Recommended Approval: D205 TV & Digital Signage- Ms. Thornton

G. Resolution to Abate Property Taxes Pursuant to Receiving the 2024 and 2025 Property Tax Relief Grant- Mr. Horton

10. SUPERINTENDENT’S REPORT

11. EXECUTIVE SESSION

- A. Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
 - iii. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - iv. Student discipline;
 - v. Collective negotiating matters; and
 - vi. Pending, probable or imminent litigation

12. RECONVENE OPEN SESSION

13. ACTION ITEMS FOLLOWING EXECUTIVE SESSION

- A. Possible Action to Approve Notice to Remedy for Tenured Teacher A
- B. Possible Action to Approve Resignation and Release for Teacher B

14. ADJOURNMENT

Next Regular Meeting – March 12, 2025 at THORNTON TOWNSHIP HIGH SCHOOL

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration