



Friday, February 14, 2025

**REGULAR BOARD OF EDUCATION MEETING AGENDA  
THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205 HELD AT THORNTON  
TOWNSHIP HIGH SCHOOL, 15001 BROADWAY AVE., HARVEY, ILLINOIS**

**1. OPEN SESSION**

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**2. ROLL CALL**

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**3. PLEDGE OF ALLEGIANCE**

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**4. COMMITTEE OF THE WHOLE**

- A. Report from Curriculum Committee
- B. Report from Finance & Facilities Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee

**5. CONSENT AGENDA**

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- A. Approval of Regular Meeting Minutes dated January 8, 2025.
- B. Approval of District 205 Bills: Dated January 8, 2025, through February 11, 2025
- C. Personnel: Approval of Resignations, Leave of Absence, New Hires & Terminations dated February 11, 2025
- D. Ratification:
  - i. Approval of the Thornwood Cheerleading Competition, Overnight Trip, Springfield, IL, January 11- January 12, 2025
  - ii. Approval of the Thornton Girls Wrestling Tournament, Overnight Trip, Carbondale, IL, January 24- January 25, 2025
  - iii. Approval of the Thornwood All State Music Festival, Overnight Trip, Peoria, IL, January 30- February 1, 2025
  - iv. Approval of the Thornwood Competitive Dance IHSA Competition, Bloomington, IL, January 30- February 1, 2025
  - v. Approval of the Special Olympics Snowshoe State Games, Galena, IL, February 11- 13, 2025
  - vi. Approval of the Thornton Chess IHSA State Competition, Overnight Trip, Peoria, IL, February 13- February 15, 2025
  - vii. Approval of the Thornwood Chess IHSA State Competition, Overnight Trip, Peoria, IL, February 13- February 15, 2025
  - viii. Approval of the Thornwood Competitive Dance IDTA State Competition, Overnight Trip, Springfield, IL, February 14- 16, 2025

**6. PUBLIC PARTICIPATION**

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**7. FREEDOM OF INFORMATION ACT (FOIA)**

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- A. Dr. Doss will provide information on the FOIA request(s) received

**8. COMMUNICATIONS**

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- A. News from the Schools- Ms. Thornton

**9. NEW BUSINESS**

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- A. Presentation: Student Board of Education's Breaking the Cycle Event- Dr. Doss
- B. Recommended Approval: Single Reading (Special Conditions/Legal Compliance) Adoption of Revised Policy 2:265 ("Title IX Grievance Procedure")- Dr. Doss

- C. First Reading of PRESS Plus Policy Update 117 (30 Day Review)- Dr. Doss
  - i. DRAFT UPDATE- 2:120, Board Member Development; 4:30, Revenue and Investments; 4:60, Purchases and Contracts; 4:150, Facility Management and Building; 4:170, Safety; 5:10, Equal Employment Opportunity and Minority Recruitment; 5:20, Workplace Harassment Prohibited; 5:90, Abused and Neglected Child Reporting; 5:120, Employee Ethics; 5:125, Personal Technology and Social media; 5:230, Maintaining Student Discipline; 6:60, Curriculum Content; 6:135, Accelerated Placement Program; 6:270, Guidance and Counseling; 7:10, Equal Educational Opportunities; 7:100, Health, Eye, and Dental Examinations; and Exclusion of Students; 7:180, Prevention and Response to Bullying, Intimidation, and Harassment; 7:200, Suspension Procedures; 8:10, Connection with the Community
  - ii. REVIEW AND MONITORING- 2:105, Ethics and Gift Ban; 2:110, Qualifications, Term, and Duties of Board Officers; 2:140, Communications To and From the Board; 2:250, Immediately Available District Public Records and Web-Posted Reports and Records; 3:60, Event Reporting and Notice Requirement for Building Principals Concerning School Safety and Security; 4:10, Fiscal and Business Management; 4:40, Incurring Debt; 4:160, Environmental Quality of Buildings and Grounds; 4:190, Targeted School Violence Prevention Program; 5:30, Hiring Process and Criteria; 5:35, Compliance with the Fair Labor Standards Act; Code of Professional Conduct; and Conflict of Interest; Usage and Conduct; 5:150, Personnel Records; 6:20, School Year Calendar and Day; 6:65, Student Social and Emotional Development; 6:340, Student Testing and Assessment Program; 7:160, Student Appearance; 7:165, School Uniforms; 7:190, Student Handbook; 7:340, School Student Records
- D. Recommended Approval: D205 TV & Digital Signage- Ms. Thornton
- E. Resolution to Abate Property Taxes Pursuant to Receiving the 2024 and 2025 Property Tax Relief Grant- Mr. Horton

**10. SUPERINTENDENT’S REPORT**

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**11. EXECUTIVE SESSION**

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- A. Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
  - iii. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
  - iv. Student discipline;
  - v. Collective negotiating matters; and
  - vi. Pending, probable or imminent litigation

**12. RECONVENE OPEN SESSION**

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**13. ACTION ITEMS FOLLOWING EXECUTIVE SESSION**

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- A. Possible Action to Approve Notice to Remedy for Tenured Teacher A
- B. Possible Action to Approve Resignation and Release for Tenured Teacher B

**14. ADJOURNMENT**

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**Next Regular Meeting – March 12, 2025 at THORNTON TOWNSHIP HIGH SCHOOL**

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration