BOARD OF EDUCATION MEETING

NOVEMBER 13, 2019

Serving All or Portions of the Following Communities:

Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest * Harvey * Hazel Crest *
Lansing * Markham * Phoenix * Posen * Riverdale * South Holland * Thornton
Open Session
Pledge of Allegiance
Committee of the Whole

• Report from Curriculum Committee
• Report from Finance Committee
• Report from Policy Committee
• Report from Discipline Committee
• Report from Facilities Committee
Consent Agenda

• Approval of Minutes: Regular Meeting and Executive Session of September 11, 2019
• Approval of Minutes: Regular Meeting and Executive Session of October 9, 2019
• Approval of District 205 Bills: Dated October 10, 2019 through November 13, 2019
• Personnel: Approval of Resignations, Leave of Absence, New Hires and Terminations dated November 13, 2019
• Ratifications - Approval of Overnight and/or Out-of-State fieldtrips:
  o Thornwood High School Varsity Boys Cross County IHSA Regionals for Sections Overnight Fieldtrip, Bloomington-Normal, IL, November 1-2, 2019
  o Special Olympics Unified Soccer State Finals Overnight Fieldtrip, Schaumburg, IL, November 1-3, 2019
We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do no sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.
Freedom Of Information Act

- Dr. Doss
Communications

• Mr. Arrington
– October 20, 2019: Four (4) students were offered the opportunity to compete in Special Olympic (SO) Regional Bowling Tournament, Addison, IL

– Gold medal recipients in their division, they're automatically eligible to compete in State Bowling in December

– For the FIRST time all four (4) students won gold!

– They are all going to STATE Competition. It was very exciting as the students worked hard to get those pins needed
October 9, 2019 Special Olympics held their first floor hockey game; starting with three (3) new student athletes

Before the game, students had dinner and executed satisfactory speaking and listening skills. Throughout the game they demonstrated they were always a team

First game was a success and won 4-0 over SRS Chicago team

- Joshua Hubbard - scored twice
- Aaron Bean - scored once
- Sureem Frazier - scored once
TTHS SPEECH HIGHLIGHTS

Novice Speech Team competed at Eisenhower and team placed 4th overall and 1st - 3rd place, winners included:

- Olivia Ayiku - 1st place, Original Oratory
- Izaiah Garner and Samerah Walker 1st place, Humorous Duet acting
- Antoine Stokes - 2nd place, Original Comedy and Prose Reading
- Willow Jones - 2nd place, Original Oratory
- Izaiah Garner - 3rd place, Special Occasion Speaking
- Saafiah Vhora - 3rd place, Impromptu Speaking

Varsity team completed at York High School 1st and 2nd place, winners included:

- Cheyenne Gougis - 1st place, Humorous Interpretation
- Malachi Wright - 1st place, Special Occasion Speaking/2nd place, Original Comedy
- Aaliyah Evans and Kayode Adebogun - 2nd place, Humorous Duet Acting
CONGRATULATIONS! VARSITY FOOTBALL TEAM

- Varsity Football team advanced to the 2\textsuperscript{nd} round of the IHSA playoffs and will face Nazareth Academy High School in Lagrange Park, IL on Saturday, November 9, 2019. Kick off time is 1:00pm.

Way To Go Wildcats!!!!!!!!!!!!!!!!
On 10/30 and 10/31, 6th and 7th graders from McKinley were invited to participate in a laboratory experiment in Mr. Boylan’s class with his IB junior chemistry students. IB students mentored the middle school students and guided them through the lab. Our T-Birds were excellent mentors and had great hands-on experience with the art of teaching science. We had a fun and successful time, and hopefully stimulated interest in science in younger students that we will see at Thornwood in the next few years!
BOYS’ CROSS-COUNTRY SECTIONALS

• On October 19, 2019, Thornwood Boys’ Cross-Country team competed at Southland Athletic Conference Championships. Thornwood Thunderbirds competed at an elite level defeating new conference rival, Bloom Township by tiebreaker.

• Gained two (2) All-Conference selections, Aaron Terrell (conference runner up) and Demir Ruffin (8th place).

• Thornwood’s victory was the program’s first conference championship since 2012 when Thornwood competed in Southwest Suburban Conference (Red Division).
• Thornwood Marching Thunderbirds competed in the 2019 Columbus Day Parade in downtown Chicago on Monday October 14th, the results are pending.
• Marching Thunderbirds also competed in the 2019 Rich Central Marching Band Competition on Saturday, October 19th. The Marching Thunderbirds won the following categories: 1st place, drum line competition, Best Drum Majors, 1st place, in Class AA, 1st place, in the Show Band Division, and Grand Champion regardless of Class. This is the 4th time in a row that the Marching Thunderbirds earned Grand Champion.
On Sunday, October 20, 2019, Thornwood High School alumnus Ryan Henry hosted a special event at Thornwood. Ryan Henry is one of the stars of VH1’s tv show Black Ink Crew Chicago and has recently started a non-profit organization, “The N.O.V.A. Star Project”, named after his sister who lost her life as well as her daughter’s life to domestic violence.

The goal was to create further awareness of Breast Cancer and Domestic Violence.

Three (3) basketball games were played.
- First games - current female high school athletes
- Second game - current high school male athletes
- Final game - celebrity basketball game featuring several of Ryan’s celebrity friends.

We are very grateful to have connected with Mr. Ryan Henry in an effort to draw attention to such important issues and look forward to making this an annual event.
Unfinished Business
A. Student Presentation(s): PEACE Center Students – Mr. Fickes
Team Building

Peace Center
When you become upset or emotional, which of the following assists you in calming yourself?

43 responses

- 37.2% Being Alone
- 41.9% Listening to Music
- 9.3% Going for a Walk
- 7% Walking to a Trusted Adult
- Meditating/Breathing
- Other:
  - 0% All of the Above
Building Community
Social / Emotional Learning

[Images of various social and emotional learning activities]
B. Student Presentation(s): Social Studies Division Update – Mr. Fickes
State of the Social Studies-Fine Arts Division
### Social Studies-Fine Arts Division

<table>
<thead>
<tr>
<th>Social Studies Courses</th>
<th>World Languages</th>
<th>Art</th>
<th>Music</th>
<th>Media</th>
</tr>
</thead>
</table>

We offer 48 courses across the curriculum
Increasing Rigor Across the Board

- Introduced AP to 9th Graders and Program grew over 100% in one year
- We offer more AP opportunities than the other divisions combined
- We offer over half of the classes in our successful IB Program
- Increased writing skills using FRQs and DBQs

Social Studies Fine Arts
The Frontlines of Community Outreach and Involvement

- Service Learning Project in Civics includes every senior in the district
- Our bands are constantly meeting requests to perform around the community.
- The media classes produced the ALICE training videos and promote school news to alumni across the nation.
- Art program has partnered with local businesses for exhibits and scholarships
- Field Trips: Hamilton, Black Panther, French Cuisine and Culture, Historical Tours of Chicago, National Museum of Mexican Art, Field Museum and many more
- Voter Registration in partnership with League of Women Voters twice annually
The Frontlines of Community Outreach and Involvement
Student-Centered Approach

- Black History Activities
- Hispanic Heritage Activities
- Culturally Relevant Curriculum
- Rho Kappa
- Spanish National Honor Society
- French National Honor Society
On the horizon...

- Content specific professional development from SSSSDC and SSWLDC groups.
- Seal of Biliteracy testing
C. Student Presentation(s): College and Career Center and Pathways to Success – Mr. Fickes
COLEGE & CAREER PATHWAYS to Success!
Thornton Township District 205
Post-Secondary Mission

Enroll

Enlist

Employ
To Realize Our Mission:

- College and career centers
- Robust system monitoring students’ post-secondary commitments
- College and Career Pathways to Success Guide
- College and Career Pathways app
How Will Students Use This Guide?

STEP 1
Explore Your College and Career Options

- Can I see myself doing this job?
- Am I the right fit?
- What jobs can this lead to?
- How important is salary and job growth?
- How much education is needed after high school?
How Will Students Use This Guide?

STEP 2 Talk It Over

- Talk over your college or career path with those closest to you.
- Review the suggestions in the College and Career Guide.
- Meet with the school counselor to explore college and career options.
How Will Students Use This Guide?

**STEP 3**

Use the Guide to Chart Your Course(s)
For Example:

**Family and Consumer Sciences**

- Management, marketing, and operations of restaurants and other food services, lodging, attractions recreation events and travel related services.
Program of Study—Hospitality and Tourism

Related Courses
Sophomore: Intro to Culinary Arts
Junior: Intermediate Culinary Arts
Senior: Advanced Culinary Arts

Related Electives
Sophomore: Entrepreneurship
Junior: Intro to Business
Junior: Speech II

Career Related Activities
Athletics
Student Government
Speech Team

THORNTON TOWNSHIP HIGH SCHOOL DISTRICT 205
Program of Study—Hospitality and Tourism

College Majors
• Baking and Pastry Arts
• Culinary Arts/Chef Training
• Hotel Administration/Management
• Restaurant/Food
• Services Management

Careers
• Baker/Chef and Head Cook
• Gaming Manager
• Reservation/Ticketing Manager
• Hotel/Resort Manager
Program of Study—Hospitality and Tourism

SSC Associates:
• Associates in Science-concentration Business
• Associates in Applied Science-Business Administration
• Associates in Applied Science-Management-Small Business Entrepreneurship
• SSC Certificate Programs
• Management/Small Business Entrepreneurship

Certifications: High School
• Serve Safe Sanitation, Serve Safe Food Protection Manager,
  CPR: First Aid, CPR: Cardiopulmonary Resuscitation

Dual Enrollment Opportunities (Jr/Sr)
• Business 108
• Business 130
## Window Notes

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<tr>
<th>Facts</th>
<th>Feelings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Questions</td>
<td>Connections</td>
</tr>
</tbody>
</table>


New Business

D. Student Presentation(s): Parent Academy – Mr. Fickes
Our Mission

In taking a holistic approach, all stakeholders will be responsible to provide an Innovative and Challenging Instructional Delivery; impact Critical Thinking Skills; and promote Positive Social Behavior in our students to Develop Productive Citizens. Our vision is Preparing All District 205 Students to be Competitive Leaders in Our Global Society. We Believe In “High Expectations, Community Engagement, College and Career Readiness, All Stakeholders being Accountable, Inspiring a Positive Impact in the 21st Century, Having One Shared Voice”

District 205 proudly serves over 5000 students: 9th through 12th grade

Contact Us At:
Mr. Earl King II
Phone: 708-205-5877
Email: kingii.earl@district205.net

Parent and Student Saturday Academy

Culinary Arts

THORNTON TOWNSHIP HIGH SCHOOL DISTRICT 205
Free Classes Offered:

Financial Literacy
Education and understanding of various financial areas including topics related to managing personal finance, money and investing.

Microsoft Office Certification
Universally used in office settings, knowledge of Microsoft Office tools are a must for anyone in today’s job market. Great resume builder!

Horticulture Training
Participants will create a portfolio that can be used to pursue careers in this field.

CPR Training
This training is vital in life-threatening situations. CPR certification is a great resume builder.

Parent Book Club
Gain new friends as you sharpen your literacy skills.

Culinary Arts & Sanitation Certification
Learn proper procedures in food preparation. Sanitation certification is a great resume builder.

Construction Workshops
Participants will learn basic skills in welding and other vocational skills.

Auto Mechanics
Learn the basics of auto maintenance.

Why Community is Important?
Family and community involvements foster partnerships among schools, family and community groups, and individuals. These partnerships result in sharing and maximizing resources. And they help children and youth develop healthy behaviors and promote healthy families.

When schools actively involve parents and engage community resources they are able to respond more effectively to the needs of students.

Research shows that students whose parents are involved in their education are more likely to:

- Adapt well to school
- Attend school more regularly
- Complete homework more consistently
- Earn higher grades and test scores
- Graduate and go on to college
- Have better social skills
- Show improved behavior
- Have better relationships with their parents
- Have higher self-esteem

Saturday Sessions
Starting in January 2020 through May 2020. Calendar/ dates of classes available at registration.

How Can I Participate?
- Contact Mr. Earl King II and complete a registration form.
- Spread the word to your neighbors and friends.
- Attend Saturday sessions at Thornridge High School.
- Have fun!
E. Recommended Approval of Thornwood High School (correction) Thornton Township High School 2019 Decatur Boys Basketball Tournament Overnight Fieldtrip, Decatur, IL November 27-30, 2019 – Dr. Ratliff (Approval needed)
F. **Recommended Approval of Thornwood High School** (correction) **Thornton Township High School 2019 Lincoln Varsity Invitational Wrestling Tournament Overnight Fieldtrip, Lincoln, IL, December 26-28, 2019 – **Dr. Ratliff**
(Approval needed)
G. Recommended Approval of Thornwood High School Varsity Boys Basketball State Farm Holiday Classic Overnight Fieldtrip, Bloomington, IL, December 26-30, 2019 – Mr. Holmes (Approval needed)
H. Recommended Approval to Take from the Table the Revised Board Resolution Concerning Expense Reimbursements – **Dr. Doss** (Approval needed)
I. Recommended Approval of the Revised Board Resolution Concerning Expense Reimbursements – Dr. Doss (Approval needed)
J. First Reading of PRESS Recommended Updates (Issue 101) – Dr. Doss

- Policies Sections: 2:110, Qualifications, Term, and Duties of Board Officers, 2:140, Communications To and From the Board, 2:140-E, Guidance for Board Member Communications, Including Email Use, 2:230, Public Participation at School Board Meetings and Petitions to the Board, 2:240, Board Policy Development, 3:60, Administrative Responsibility of the Building Principal, 4:20, Fund Balances, 4:90, Activity Funds, 5:35, Compliance with the Fair Labor Standards Act, 5:40, Communicable and Chronic Infectious Disease, 5:130, Responsibilities Concerning Internal Information, 5:180, Temporary Illness or Temporary Incapacity, 5:310, Compensatory Time-Off, 6:40, Curriculum Development, 6:110, Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program, 6:340, Student Testing and Assessment Program, 7:170, Vandalism
K. Recommended Approval of Curtain Flame Retardant and Cleaning – Mr. Horton (Approval needed)
New Business

L. Recommended Approval of Thornridge Boiler Burner Retrofits – Mr. Horton (Approval needed)
M. Recommended Approval of the 2019 Tentative Tax Levy – Mr. Horton (Approval needed)
Timetable for Tax Levy Adoption

➢ November 13, 2019
  Presentation of Estimated Aggregate Tax Levy

➢ December 11, 2019
  At the regular board meeting, adopt the 2019 Tax Levy, including all appropriate resolutions. **The District is not required to hold a truth in taxation hearing.**

➢ December 30, 2019
  File necessary documents with the County Clerk on or before this date
## Breakdown of Levy Request

<table>
<thead>
<tr>
<th>Fund Description</th>
<th>Levy Amount</th>
</tr>
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<tbody>
<tr>
<td>IMRF Fund</td>
<td>800,000</td>
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<tr>
<td>Social Security Fund</td>
<td>1,600,000</td>
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<tr>
<td>Liability Insurance Fund</td>
<td>0</td>
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<tr>
<td>Transportation Fund</td>
<td>3,500,000</td>
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<tr>
<td>Education Fund</td>
<td>60,937,000</td>
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<tr>
<td>Building Fund</td>
<td>6,000,000</td>
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<tr>
<td>Working Cash Fund</td>
<td>550,000</td>
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<tr>
<td>Life Safety Fund</td>
<td>0</td>
</tr>
<tr>
<td>Special Education Fund</td>
<td>0</td>
</tr>
<tr>
<td>Leasing Fund</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Levy</strong></td>
<td><strong>73,387,000</strong></td>
</tr>
</tbody>
</table>
2019 Maximum Tax Increase by Law: 1.9%*
School Districts in Tax-Capped Counties Limited by Rate of Inflation

*This percentage represents the District-wide maximum increase based on the prior extension assuming that the District did not abate taxes pursuant to the Property Tax Relief Grant.
Breakdown of Budgeted Revenues (FY 2020)

- **General State-Aid**: 33%
- **R/E Taxes**: 50%
- **Restricted State**: 5%
- **Restricted Federal**: 7%
- **Other Local**: 5%
The District abated (reduced) the property taxes by $3,749,000 last year as a condition to receiving the PTRG.

The District is again eligible to receive the PTRG.

The recommended levy will recapture the $3,749,000 tax abatement last year.

The new PTRG will create a new abatement of $3,323,000.

The combined impact of the 1.9% CPI increase, the elimination of the prior abatement and the addition of the new abatement will generate an increase in taxes of approximately 2.4%.
Tax Levy Presentation

End of Presentation
Superintendent’s Report
Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
- Student discipline;
- Collective negotiating matters, and
- Pending, probable or imminent litigation.
Action Items Following Executive Session
Adjournment

NEXT MEETING

DECEMBER 11, 2019

6:30pm

THORN RIDGE HIGH SCHOOL