BOARD OF EDUCATION
MEETING

December 11, 2019

Serving All or Portions of the Following Communities:
Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest * Harvey * Hazel Crest * Lansing * Markham * Phoenix * Posen * Riverdale * South Holland * Thornton
Open Session
Pledge of Allegiance
Committee of the Whole

• Report from Curriculum Committee
• Report from Finance Committee
• Report from Policy Committee
• Report from Discipline Committee
• Report from Facilities Committee
Consent Agenda

- **Approval of Minutes:** Regular Meeting of November 13, 2019
- **Approval of District 205 Bills:** dated November 14, 2019 through December 11, 2019
- **Personnel:** Approval of Resignations, Leave of Absence, New Hires and Terminations dated December 11, 2019
We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do no sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.
• Public Hearing Request Concerning the Intent of the Board of Education to sell $2,785,000.00 of Working Cash Fund Bonds – Mr. Horton
Freedom Of Information Act

• Dr. Doss
Communications

- Mr. Arrington
2020 Martin Luther King Day Celebration

January 20, 2020 @ 10:00 a.m. South Suburban College

"AWAKENING TO GREATNESS"

District 205 speech team students, and the district choirs and band will be performing.

Everyone is Invited To Attend!
Illinois Track & Cross Country Coaches' Association has voted and recognized Thornridge Falcons' Boys' Track & Field Coach DEREK AUGUSTYNOWICZ as the recipient of the 2019 Illinois Class 2A Boys' Track & Field – North Division COACH OF THE YEAR.
Falcon Family Fun Night
The Winter Wonderland Edition
December 5, 2019

Over 150 students, parents, grandparents and other family members attended TR's night of family fun. We had activities for participants of all ages. Children received hats, gloves and scarves.
IB SENIORS AND SCHOLARSHIPS

- Kayode Adebogun won the full-ride Chick Evans Kaddie Scholarship. This Scholarship allows him to attend one of the following top universities. Possible schools include: University of Michigan, Northwestern University, Ohio State University or the University of Illinois Champaign Urbana. We will know which one he will attend in March 2020. Way to go Kayode!!!

- Jair Morales was matched with Quest Bridge which is a full scholarship. We are awaiting who he matched with, more than likely it will be Princeton.

- Marshun McGee and Aaliyah Evans advanced to the next round of the Gates Scholarship. There are only 2,000 students nationwide that advance to this stage.

  CONGRATULATIONS TO ALL OF OUR WILDCAT STUDENTS!
NATIONAL HONOR SOCIETY INDUCTEES

• Darius Botley
• Willie Duckworth III
• Mason Fluker
• E laiyah Heard
• Tiarris Johnson-Nicholson
• Caitlin Laster
• Ashanti Matthews
• Ashley Perkins
• Kassandra Ramirez
• Marina Ramirez
• Myrka Roman
• Benita Romero-Nunez
• Antoine Stokes
• Alison Uribe
• Sanaa Van

• Olukayode Adebogun
• Linda Griffith
• Dorianne Hemmons
• Kayla Irons
• Ashley Johnson
• Tonijah Jones
• Desmond Kelly
• Marshun McGee
• Audrey Mitchell-Terhune
• Jair Morales
• Alexa Ramirez
Several weeks ago, an appreciation dinner was held for the boys soccer team for becoming the 2019 SAC Champs. Even though we have students from all three schools, they feel the love when they come here and know they are Wildcats at heart.

The team also recognized Board Member Mr. Ray Banks for his continuous support and always giving back to the community.

He was presented with a check to support Restoration Ministries.

CONGRATULATIONS!
Congratulations to the Thornton Wildcat’s Boys Varsity Basketball team as they upset the #1 IHSA State Ranked Bloom Trojans last night by a score of 61 - 58. The Wildcats were ranked at #14 at the start of the game, and played with great pride and motivation throughout the game in front of a capacity filled stadium.

Wildcat Country is very proud of our young men!
TW TAKES ON NYC  
NFTE NATIONAL BUSINESS PLAN COMPETITION

• Our TW students were one of only three plans from all over the country invited from all the advanced classes.
• Received an all-expense paid trip to New York plus spending cash.
• Students took second in advanced competition and brought home a prize of $5,000.00.
• In addition, students and their family earned an all expense paid trip, a nice hotel in Times Square and an opportunity to be presented on a big stage also in Times Square.
• The IEA won for Outstanding Achievement for Public/Current/Community Affairs Programming - Series for IEA Teachers Stories.

• Susan Hudson’s (IEA Region 27 Representative & TW Special Education Teacher) story featured her work collaborating with educators to bring trauma-informed practices to Thornwood High School.

• “While it is a tremendous honor to be included in this Emmy Award-winning video, my goal has been, and always will be, to collaborate with my colleagues in an effort to address the strategies and resources needed to best assist students who experience daily trauma,” said Hudson. “The importance of cultivating relationships with the students and recognizing their value, our compassion and empathy will continue to be the foundation for our work as educators.”
Unfinished Business
A. Presentation: District 205 Student Board of Education
SY 2019-20 Mid-Year Report
District 205
Student Board of Education
Mid-Year Report
Presented by:
Eddie Collins III - Public Relations Chair
Mission Statement

It is the mission of the Student Board of Education (SBOE) to use our elected positions to represent the District 205 students, improve our schools, and give back to the community. We will do this by providing quality programs and acting as a sounding board to the Superintendent and Board of Education.
Vision Statement

With humility, humbleness, and hard work, the Student Board of Education works to represent and serve our peers, schools, and community. By using our elected positions, we work to ensure that all students receive a high quality and well-rounded high school experience.
Restorative Justice Training

SBOE Members were trained in Restorative Justice practices. This two-day training was facilitated by Dr. Shaniqua Jones. SBOE members learned about the alternate practices of discipline.
Student Board Leadership Retreat

- The SBOE Executive Board planned the first Student Board Leadership Retreat.

- The purpose of this retreat was to work on team building and to build personal relationships.

- Members were also trained on parliamentary procedures and the way the SBOE functions.
Taste of Thornton Township

SBOE members volunteered at the Taste of Thornton Township. Members helped by setting up the Princess Superhero event, serving breakfast, and passing out book bags to the children.
Teacher Institute Day

SBOE Members attended Teacher Institute Day and engaged in a workshop that’s purpose was to foster responsive and meaningful communication as members come to know personality, desires, strengths and weaknesses of their peers.

President Bradley also gave a speech about how to unlock a student’s real potential.
Freshmen Orientation

- SBOE members attended Freshmen Orientation at all three schools.

- Curriculum and Instruction Committee Presentation- The Importance of Grades and Attendance
District 152 Back to School Parade

- SBOE members participated in District 152’s Back to School Parade.

- The initiative of this event was to bring excitement and eagerness to the minds of students, teachers, and parents.
South Suburban Action Conference Banquet

- SBOE members attended the annual South Suburban Action Conference Banquet.
- This event encouraged action and self-accountability in our community.
- Members were invited to act as an example of young leaders who believes that the only way to better our community, is to take action.
Dolton Crime Summit

- SBOE members attended the Dolton Crime Summit at Thornridge High School.
- At the summit, President Bradley was interviewed by ABC 7.
- This was a time for the community of Dolton to voice their opinions on safety.
Homewood Flossmoor World Café

- SBOE members were invited to attend the Homewood Flossmoor H.S. “World Café”.

- During this event, students were allowed to express their thoughts on law enforcement and create solutions to how they can regain the community’s trust.
Hands Across Harvey

- The Student Board of Education partnered with the City of Harvey and Southland Juvenile Justice Council (SJJC) planned Hands Across Harvey.

- The purpose of this event was to bring the community of Harvey together and stand against violence.
Catholic Charities

- In partnership with Catholic Charities SBOE members distributed bags in the Village of South Holland

- These bags were filled with food and donated to feed families during the holidays.
Cafeteria Committee

The cafeteria committee has been working closely with our cafeteria vendor, Sodexo. The vendor has implemented most of the recommendations and updated the look of the cafeteria. They have also implemented a new dining concept named Taste4.

Taste 4-
- Grab-and-Go Options
- Adventure Station - weekly rotation of 12 branded concepts
- Globally Inspired Sauces and Spices

Although the cafeteria vendor still needs additional improvement, students have recognized a positive shift from last year.
Cafeteria Committee

Implemented:

- Develop a rotating menu of high quality entree and a la carte options.
- Offer more options for condiments.
- Improve plates and cutlery used in the cafeteria.
- Develop a quality control reporting system with the cafeteria committee to keep open communication with cafeteria management regarding students’ needs and concerns.

Currently Improving:

- Increase the quality of the food that is served in the cafeteria.
- More training for cafeteria staff focused on improving customer service and presentation.

Not Implemented:

- Research options to decrease the price of snack items.
Students in Action Committee (SIA)

Formerly known as the Jefferson Awards Committee, the SIA is working on fulfilling the requirements for the Multiplying Good Foundation. They are also in the process of planning quarterly community service outings.

Curriculum and Instruction Committee

The Curriculum & Instruction Committee created and presented a powerpoint to the incoming freshman class to inform them about the importance of their attendance and education. The committee’s goal is to encourage the incoming class to strengthen their intrinsic motivation for their academic education.
Buildings and Facilities Committee

The Buildings and Facilities Committee members toured Thornridge and Thornwood over the summer. This tour allowed members to see the new bathroom renovations as well as other advancements in our schools. The committee is currently in progress of establishing a district wide recycling program.

Public Relations Committee

The Public Relations Committee has been building the brand of the Student Board of Education through Instagram and Twitter. Also, they’ve been collaborating with the Students in Action Committee to promote Hands Across Harvey within the three schools and community. The committee is constantly working to ensure that the accomplishments and efforts of the Student Board of Education are known.
Southland Juvenile Justice Youth Advisory Council (SJJYCYC)

The SJJYC successfully hosted the Restorative Justice Training Sessions. This committee also submitted two reports to the Southland Juvenile Justice Council. The committee is now currently in the process of planning a Mid-Year Restorative Justice Conference in efforts to inform our student body about Restorative Justice and increase student engagement within our schools.

Cultural Events Committee

The Cultural Events Committee used a survey to see what activities the board would like to partake in. The committee also planned a group activity to Glazed Expressions Studio on December 7th. This field trip allowed members to bond while tapping into their creativity. The committee is currently in the process of planning additional culture events.
Superintendent’s Special Committee

The Superintendent’s Special Committee has been in the process of creating an incentive system that will reward students, while encouraging others to better themselves. A tiered system has been drafted based on students’ grades and attendance. They are still working extensively on the tier system to ensure it is flawless and effective.

Election and Graduation Committee

The Election Committee, immediately following the resignation of a member, appointed Ralphel Marshall to fill the vacant position. The committee has also met to discuss the electoral event calendar for the year 2020-2021. The Graduation Committee received a total of at least 5 college applications and 5 scholarships which were submitted by our SBOE Seniors before November 1st.
The Student Board of Education Thanks You!
B. Presentation: Report on District Social Media – Mr. Christopher Morgan
IMPORTANCE OF SOCIAL MEDIA

- In 2018, there were 3.2 billion Social Media users worldwide. Parents and students make up a large majority of these users.

- If you want to reach parents and students in today’s world, the best approach is to establish your voice and presence on the networks in which they live.

- Social Media is a straightforward and easy way to reach parents, students and communities. The best place to connect with them is on social media, where the majority of them spend their time!
HISTORY OF SOCIAL MEDIA IN DISTRICT 205

- Until now, there has been hardly any social media presence in District 205.

- There has been just one Facebook page which was hardly updated and there were no other social media pages such as Instagram or Twitter.
HISTORY OF SOCIAL MEDIA IN DISTRICT 205

Social Media Accounts in District 205

Fall 2018

Facebook: 95%
Instagram: 4%

Fall 2019

Facebook: 46%
Instagram: 27%
BENEFITS OF DISTRICT 205’S SOCIAL MEDIA

- The current social media plan that District 205 has sets District 205 apart from every other school district in Cook County.

- This plan has created a central and organized social media system that allows the District to easily display all it’s events, activities, and accomplishments.

- The students, parents, and community members that we serve are getting to see first hand all of the amazing things that are going on in our district!
TOTAL NUMBER OF FOLLOWERS FOR EACH PLATFORM

<table>
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<tr>
<th>Month</th>
<th>Instagram</th>
<th>Twitter</th>
<th>Facebook</th>
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</thead>
<tbody>
<tr>
<td>August</td>
<td>0</td>
<td>102</td>
<td>850</td>
</tr>
<tr>
<td>September</td>
<td>255</td>
<td>148</td>
<td>691</td>
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<tr>
<td>October</td>
<td>1,110</td>
<td>251</td>
<td>1,423</td>
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<tr>
<td>November</td>
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<td>523</td>
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<tr>
<td>December</td>
<td>1,659</td>
<td>523</td>
<td>1,507</td>
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</tbody>
</table>
Any particular school sport, club or organization that needs to be highlighted on its own page.
DISTRICT OFFICE’S SOCIAL MEDIA
DISTRICT OFFICE’S SOCIAL MEDIA CONT’D
THORNWOOD HIGH SCHOOL SOCIAL MEDIA
NEXT STEPS FOR 2020:

1. **Paid Social Media Campaigns on all platforms:**
   - Amplify our reach
   - Can fit any budget
   - Target a specific audience
   - Maximize your content

2. **SEO Implementation**
   - “Search Engine Optimization”
     - Paid and Organic

3. **Website Improvements**
   - New Design and Improved Content
C. Presentation: Associated Builders and Contractors (ABC-Illinois) – Mr. Fickes
D. Presentation: District 205 College and Career Center and Pathways to Success – Mr. Fickes (Approval needed)
COLLEGE & CAREER PATHWAYS to Success!
Thornton Township District 205
Post-Secondary Mission

Enrolled

Enlisted

Employed
To Realize Our Mission:

• College and Career Pathways to Success Guide

• Meet New Federal ESSA (*Every Student Succeeds Act*) Requirements thru Naviance

• College and Career Centers in Each Building

• Robust system monitoring students’ post-secondary commitments

College and Career Pathways app
How Will Students Use This Guide?

**STEP 1** Explore Your College and Career Options

- What are my passion & interests, and what are the specific steps I can take to get there?
- Am I the right fit?
- What jobs/careers can this lead to?
- How important is salary and job growth?
- How much education is needed after high school?
How Will Students Use This Guide?

**STEP 2**

Talk It Over

- Talk over your college or career interest with those closest to you.
- Review the suggestions in the College and Career Guide.
- Meet with the school counselor/portfolio advisor to explore college and career options.
How Will Students Use This Guide?

**STEP 3**

Use this Guide to Chart Your Course(s), programs, certifications and college/career pathways!
For Example:

**Family and Consumer Sciences**

- Management, marketing, and operations of restaurants and other food services, lodging, attractions recreation events and travel related services.
Program of Study—Hospitality and Tourism

Related Courses
Sophomore: Intro to Culinary Arts  
Junior: Intermediate Culinary Arts  
Senior: Advanced Culinary Arts

Related Electives
Sophomore: Entrepreneurship  
Junior: Intro to Business  
Junior: Speech II

Career Related Activities
Athletics  
Student Government  
Speech Team
Program of Study—Hospitality and Tourism

College Majors

- Baking and Pastry Arts
- Culinary Arts/Chef Training
- Hotel Administration/Management
- Restaurant/Food
- Services Management

Careers

- Baker/Chef and Head Cook
- Gaming Manager
- Reservation/Ticketing Manager
- Hotel/Resort Manager
Program of Study—Hospitality and Tourism

SSC Associates:
• Associates in Science-concentration Business
• Associates in Applied Science-Business Administration
• Associates in Applied Science-Management-Small Business Entrepreneurship
• SSC Certificate Programs
• Management/Small Business Entrepreneurship

Certifications: High School
• Serve Safe Sanitation, Serve Safe Food Protection Manager, CPR: First Aid, CPR: Cardiopulmonary Resuscitation

Dual Enrollment Opportunities (Jr/Sr)
• Business 108
• Business 130
<table>
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<tr>
<th>Facts</th>
<th>Feelings</th>
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<tbody>
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<td>Questions</td>
<td>Connections</td>
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E. Recommended Approval of Thornridge High School’s School Improvement Plan – Mr. Fickes (Approval needed)
F. Recommended Approval of Thornton Township High School 2019 Boys Basketball Grand Blanc Out-of-State Tournament, Grand Blanc, MI, January 4-5, 2020 – Dr. Ratliff (Approval Needed)
G. Second Reading of PRESS Recommended Updates (Issue 101) – Dr. Doss (30-Day Review)(Approval Needed)
H. Recommended Approval to Adopt the 2019 Final Tax Levy –
Mr. Horton (Approval Needed)
I. Recommended Approval of Resolution declaring the intention to issue $2,785,000 Working Cash Fund Bonds of the District for the purpose of increasing the Working Cash Fund of the District and directing that notice of such intention be published in the manner provided by law – Mr. Horton (Approval needed)
J. Recommended Approval of Property Tax Relief Grant—Mr. Horton (Approval needed)
K. Recommended Approval of Memorandum of Understanding between District 205 and Cook County Sheriff’s Department

Mr. Horton (Approval needed)
New Business

L. Recommended Approval of Access 411 - Mr. Horton (Approval needed)
Superintendent’s Report
Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
- Student discipline;
- Collective negotiating matters, and
- Pending, probable or imminent litigation.
Reconvene Open Session
A. Action Concerning Indemnification of Employees
NEXT MEETING
Wednesday, January 8, 2020
6:30pm
Thornton Township High School